## Form **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A	For the 2	2014 cale <u>ndar year, or tax year beginni</u> n	ng 07/01 ,	2014, and		,	/30	, 20 15
В		pplicable: C Name of organization UNITED \						er identification number
	Address o							59-1099774
	Name cha	inge Number and street (or P.O. box if	mail is not delivered to street addres	ss) Ro	om/suite		E Telepho	ne number
	Initial retu	rn 3747 W International Speedwa			386-253-0563			
	Final return	/terminated City or town, state or province, co						
	Amended	return Daytona Beach, FL, 32124					<b>G</b> Gross re	eceipts \$ 7,131,023
	Applicatio	n pending F Name and address of principal offi	icer: Ray Salazar			H(a) is this a or		subordinates? Yes No
		3747 W International Speedwa	<b>-</b>	2124				s included? Yes No
ī	Tax-exem				527			ee instructions)
J	Website:			<u> </u>	, <u>, , , , , , , , , , , , , , , , , , </u>	H(c) Group	exemption	number 🕨
K	Form of or	ganization: 🗸 Corporation 🗌 Trust 🔲 Assoc	elation Other ▶	L Year of 1	formation			of legal domicile: FL
	art I	Summary				1077	1 m viaco	or regar definere.
	1 8	Briefly describe the organization's mis	sion or most significant acti	vities: T	o incres	se the ord	anizod c	anacity of this
8	١,	community to care for its people. Throu	rgh our initiatives and Partner	Agencies	We con	tinua to br	ina nutrit	tious food to those in
Governance		Continued on Schedule O, Statement 1		/ gonolos	110 0011	illiac to bi	ing naun	nous root to those m
eII		Check this box ▶☐ if the organization		s or dispo	sed of r	nore than	25% of	ite not accote
Š	3 1	Number of voting members of the gov	erning body (Part VI. line 1a				3	45
ď		Number of independent voting member					4	
ies		otal number of individuals employed					5	45 17
Activities &		otal number of volunteers (estimate i		-			6	
Act		otal unrelated business revenue from				• • •	7a	2,499
		Net unrelated business taxable incom-		٠, .			7b	0
			o non rotti ood 1, me oq		<del>``</del>	Prior Ye		0 Current Year
an an	8 0	Contributions and grants (Part VIII, line	e 1h)					
ű		Program service revenue (Part VIII, line		,583,803	3,116,906			
Revenue		nvestment income (Part VIII, column (			·  -		77,354	96,764
ř	11 (	Other revenue (Part VIII, column (A), lir	nes 5 6d 8c 9c 10c and 1	 1a\	·		706,813	519,363
		otal revenue—add lines 8 through 11			<i></i> , ├─	<u> </u>	0	
		Grants and similar amounts paid (Part					367,970	3,733,033
	14 E	Benefits paid to or for members (Part I	IX column (A) line (1)		· -		,688,849	1,735,525
(A		Salaries, other compensation, employee			,		722.000	U
Expenses		Professional fundraising fees (Part IX,		IIIIGS 5~ IC	" ├─		733,226	803,321
per		otal fundraising expenses (Part IX, co		564,90	; 🖃		0	0
Ж		Other expenses (Part IX, column (A), li		304,50	2.		422 005	200.004
		otal expenses. Add lines 13–17 (mus		ino 25\	•		432,885	608,295
		Revenue less expenses. Subtract line			•		854,960	3,147,141
≥ S		istando (cos expenses). Cabadot inte	TO HOTT MILE 12	· · ·	Beg	inning of Cur	513,010	585,892 End of Year
ets or ances	<b>20</b> T	otal assets (Part X, line 16)						
Ass	•	otal liabilities (Part X, line 26)			•		965,044	9,262,483
Net Asse Fund Bala		let assets or fund balances. Subtract	line 21 from line 20		•		790,468	1,801,701
	ırt II	Signature Block	inic 21 month line 20	· · ·	-		174,576	7,460,782
		es of perjury, I declare that I have examined this	return including accompanying co	hadulaa and	ototomo-			
tru	e, correct, a	and complete. Declaration of preparer (other tha	in officer) is based on all information	of which pre	staternen eparer ha:	as, and to this any knowle	e best of n dge.	ny knowledge and belief, it is
					•			
Sig	n	Signature of officer			******	l Dat		
He		Ray Salazar, President				Dai		
		Type or print name and title		*****		***************************************		
D-		Print/Type preparer's name	Preparer's signature		Date	***************************************	Ι -	PTIN
Pa							Check self-emp	_]
	parer	Firm's name ▶				T	<u> </u>	noyou
US	e Only	Firm's address ►					sEiN►	
May	the IRS	discuss this return with the preparer	shown above? (see instruct	ione)		Phor	ө по.	
		rk Poduction Act Notice and the consu	Charm above: lage institict	ionoj .	• • •			· . Yes No

Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	To Increase the organized capacity of our community to care for its people
	•••••••••••••••••••••••••••••••••••••••
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	Lea Ello
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as measured by
•	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$1,735,525 including grants of \$) (Revenue \$)
	Community Distributions - 1) \$1,406,100 in funding was made to 31 local partner agencies to benefit the community in the areas of
	education, income and health. 2) \$140,600 was distributed to multiple non-profit agencies providing a vast array of social services
	in the community. 3) Through focused distributions of \$64,900 the Women's Initiative strived to improve the quality of life for
	women and children in Volusia and Flagler counties. 4) Approximately \$21,000 was distributed to help families pay utility bills through the Duke Energy Neighborhood Fund. 5) United Way provides fiscal sponsor services for several community service
	programs. Each of the programs has a steering committee of several community residents who provide all the support for
	fundraising and fund distribution decisions. This year the programs provided \$85,500 to the community.
	~
	***************************************
4b	(Code:) (Expenses \$
טר	Community Investments - 1) United Way's Public Policy Committee strives to affect public policy for the common good of the
	community. The committee's goal is to educate businesses, community leaders, and policymakers regarding the strengths of our
	local providers, as well as, the gaps in service provision. 2) UWVF administers the federal Emergency Food and Shelter Program
	for Volusia and Flagler Counties. This funding is used to supplement emergency food and shelter programs in the two county area.
	During this fiscal year the United Way was able to administer \$274,800 for emergency food and shelter needs in Volusia and
	Flagler Counties. 3) FamilyWize Prescription Drug Cards - offers free prescription discount cards to those in our community who
	do not have health insurance, or need medicine not covered by their insurance plan. During this fiscal year Volusia and Flagler
	County residents used the FamilyWize prescription discount cards 53,600 times saving a total of approximately \$1,296,200. 4) The Campaign For Working Families(CFWF) continued to provide free tax preparation at fourteen Volunteer Income Tax Assistance
	(VITA) sites in Volusia and Flagler Counties. With 103 dedicated volunteers and approximately 4,350 hours of time donated, they
	were able to provide: 3,097 Tax Returns filed; \$3,500,000 in Tax Refunds; and \$1,739,000 in EITC and Child Tax Credit Refunds.
4c	(Code:) (Expenses \$
	1) United Way's 2-1-1/First Call For Help is an easy to remember number that anyone can call to get directed to the social service
	providers who may be able to assist them. The Information and Referral staff is certified by the national Alliance of Information and Referral Systems. Last year 20,900 referrals were made through the 211 call center and 211Live.org website. A considerable
	amount of community collaboration went into the creation of the new look and expansion for 211Live.org. Key sponsors for the
	project were the Florida Department of Health in Volusia County, Florida Hospital, Halifax Health, and InFocus Media Group.
	Along with the update to 211Live.org website the community resource database has been expanded to include access to health
	and wellness resources in our communities. Now such topics as farmer's markets and local pharmacies, to name a few, can be
	found within the database. 2) Several Direct Service Community Programs are supported by the Organization. The largest
	program provides funding to improve policing skills, leadership, and crime reduction through training programs and the acquisition
	and use of high technology.
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 2
	(Expenses \$ 151,472 including grants of \$ 0 ) (Revenue \$ 0 )
4e	Total program service expenses ► 2,454,888

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Part IV	Checklist of	Kequirea	Scheaules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	2	<b>√</b>	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		<u>·</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u>·</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<b>*</b>	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>√</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<u>√</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10	<b>√</b>	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	1	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>✓</b>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		✓
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e 11f	<b>√</b>	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		<b>✓</b>
14 a b	Did the organization maintain an office, employees, or agents outside of the United States?	170		<u> </u>
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<b>✓</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u>·</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>✓</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>✓</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	1	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<b>✓</b>
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		/oc / ··
		For	n <b>990</b>	(2014)

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Part IV	Checklist	of Required :	Schedules (continued)

			Yes	NO
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	1	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	·	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		<b>√</b>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		<b>✓</b>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		1
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		<b>√</b>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		<b>✓</b>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b		<b>√</b>
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		<u>·</u>
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	29 30		<b>√</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		<u>·</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		· · ·
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		· ·
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>			<b>√</b>
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	37	1	<u> </u>
		Forn	990	(2D14)

Form 99	0 (2014)			Page (
Part	V Statements Regarding Other IRS Filings and Tax Compliance			, ago .
	Check if Schedule O contains a response or note to any line in this Part V			
	The state of the s	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   12	,		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	-		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	4		
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	,,,	V	
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 17	,		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	
-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20	V	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		/
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	ļ	┯
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	30		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶	74		
	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		./
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<b>                                     </b>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	1	-	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
	If "Yes," did the organization include with every solicitation an express statement that such contributions or	-		Ė
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor? ,	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	1	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			

14a Did the organization receive any payments for indoor tanning services during the tax year? . . . . . .

**b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

Form 990 (201	141	
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Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. So	and : ee ins	for a	"No" ions.
-	Check if Schedule O contains a response or note to any line in this Part VI			. 🔽
Secti	on A. Governing Body and Management			,
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		Yes	No
b 2	Enter the number of voting members included in line 1a, above, who are independent .  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b> </b>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		/
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?.  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4 5 6		√ √ √
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a b	The governing body?	8a	<b>√</b>	
9	Lach committee with authority to act on behalf of the governing body?	8b	<b>-</b>	<b>-</b>
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1
<u>Secti</u>	on B. Policies (This Section B requests information about policies not required by the Internal Revenu	ie Co		
10a	Did the organization have local chapters, branches, or affiliates?	10-	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	10a 10b		<b>√</b>
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	11a	<b>√</b>	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a b	Alternatives to the state of th	12a	<b>√</b>	<u> </u>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	12b 12c	<b>✓</b>	
13	Did the organization have a written whistleblower policy?	13	7	
14 15	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a b	Other officers or key employees of the organization	15a 15b	<b>√</b> ✓	
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16a 16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► None  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(0	c)(3)s	only)
19	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)  Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inte financial statements available to the public during the tax year.	rest p	oolicy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and recombon Holcomb, (386)275-1934	ords:	<b>&gt;</b>	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	, and
	Independent Contractors	

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	or any relate	d org	aniz	atic	n c	ompe	nsa	ted any curren	t officer, directo	r, or trustee.
					C)					
(A)	(B)	l (do n	nt ch		ition	e than o	nne	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	is both	ı an	Reportable	Reportable	Estimated
	hours per week (list any	<u> </u>				or/trust	<u> </u>	compensation from	compensation from related	amount of other
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	em age	Former	the	organizations	compensation
	related organizations	redu	Ĕ	ğά	e H	l oye	∏er	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	실하	) Ja		항	ë c		(** 2, 1305 /////		and related
	line)	ste	trug		8	Pen P				organizations
		•	tee			Highest compensated employee				
Dan Bolerjack	0.3	١.								
Assistant Treasurer	0	/	<u> </u>		ļ			0	0	0
Sam Willett	0.3						1			
Chair Administration	0	/	ļ	ļ			<u> </u>	0	. 0	0
John Walsh	0,3	١,								
Co-Chair Campaign	0	/	<u> </u>		_	ļ	ļ	0	0	0
Erum Kistemaker	0.3	١.								
Co-Chair Campaign	0	<b>✓</b>			ļ		<u> </u>	0	0	0
Lori Campbell Baker	0.3									
Chair Marketing	0	/	<u> </u>				<u> </u>	0	0	0
Bruce Page	0.3	١.								
Chair Community Building	0	1	_		<u> </u>		<u> </u>	0	0	0
Bruce Teeters	0.3									
Chair Community Foundation	0	<b>/</b>						0	0	0
Joyce Shanahan	0.3									
Chair Fund Distribution	0	<b>/</b>	<u> </u>					0	0	0
Naomi D'Antonio	0.3									
Co-Chair Special Events	0	/	_		<u> </u>		<u> </u>	0	0	0
Jessica Scott	0.3	١,								
Co-Chair Special Events	0	/	_	_	<u> </u>		<u> </u>	0	0	0
Dona DeMarsh Butler	0.3	l .								
Chair United Way of Florida	0	/					_	0	0	0
Elan Kaney	0.3	١.	ļ							
Director	0	<b>/</b>	_	<u> </u>	ļ			0	0	0
Jeff Blass	0.3	١.								
Director	0	1		_			_	0	0	0
Bob Davis	0.3	١.								
Director	0	<b>✓</b>				<u> </u>	<u> </u>	<u> </u>	0	0

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

	1	ı							1 1	
					C) ition					
(A)	(B)	(do n	ot ch			e than o	ne	(D)	(E)	(F)
Name and Title	Average	box,	unles	ss pe	rson	is both	an	Reportable	Reportable	Estimated
	hours per week (list any		er and		_	or/trust	<u> </u>	compensation from	compensation from related	amount of other
	hours for	Individual trustee or director	Tngt	Officer	Key employee	활동	Former	the	organizations	compensation
	related organizations	∰ ģ	喜	ह	9	l o se	Her Her	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	호플	ona		<u>p</u>	88		(VV-2/1099-WIGC)		and related
	line)	lst	盲		9	l å				organizations
		8	Institutional trustee			Highest compensated employee				
			Ľ			8.				
Bobbie King	0.3									
Director	0	1						0	0	0
Brooks Matthews	0.3				<u> </u>					
Director	0	1						0	0	0
Bud Ritchey	0.3									
Director	0	1						l 0	o	0
Cheryl Fuller	0.3									
Director	0	1						0	o	0
Christie McGee	0.3									
Director	0	1						0	o	C
James Manfre	0.3									
Director	0	✓						0	0	0
Jill Piazza	0.3									
Director	0	✓			l .			0	0	0
Jim Cameron	0.3									
Director	0	✓						0	0	0
Julie Rand	0.3									
Director	0	✓						0	0	0
Karen Cameron	0.3									
Director	0	✓						0	0	0
Kathy Milthorpe	0.3									
Director	0	✓						0	0	0
Ken Mattison	0.3									
Director	0	✓			L		L	0	0	0
Kim Rogers	0.3									
Director	0	✓						0	0	0
Larry Volenec	0.3									
Director	0	✓						0	0	0

Form 990 (2014) Page **7 - 3** 

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

				((	C)					
(A)	(B)		Position				(D)	(E)	(F)	
Name and Title	Average					than o is both		Reportable Reportable		Estimated
Traine and This	hours per	office				or/trust		compensation	compensation from	amount of
	week (fist any hours for	옥풁	ž	잋	8	鸟类	ਨ	from the	related organizations	other compensation
	related	divid	ğ	Officer	y en	Des l	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted		one.		Key employee	86	7	(W-2/1099-MISC)		organization and related
	line)	l ast	Į		yee	ad L				organizations
		8	Institutional trustee			Highest compensated employee				
						<u>g</u>				
Lindsey Preston	0.3									
Director	0	<b>✓</b>		<u> </u>				0	0	0
Mark Andrews	0.3									
Director	0	✓		<u> </u>	<u> </u>			0	0	0
Mark Hanley	0.3									_
Director	0	/	<u> </u>	<u> </u>	<u> </u>			0	0	0
Maurie Johnson	0.3	١,						_		_
Director	0	1	ļ		_			0	0	0
Michael Olivari	0.3									
Director	0	<b>✓</b>		_	ļ			0	0	0
Mike Coffin	0.3	١,						_	_	_
Director	0	<b>✓</b>	<b> </b>	-	$\vdash$			0	0	0
Rick Fraser	0.3								_	
Director	0	<b>✓</b>	_				_	0	0	0
Rob Grossman	0.3	1 .	1						_	
Director	0	<b>  ✓</b>	ļ	┞			ļ	0	0	0
Ron Nowviskie	0.3							_	_	
Director	0	<b>✓</b>	_	<u> </u>	-		<u> </u>	0	0	0
Scott Selis	0.3	١,								
Director	0	<b>/</b>		ļ	ļ		<u> </u>	0	0	0
Robin King	0.3								_	
Director	0	<b>/</b>	_	_	_		_	0	0	0
Aubrey Long	0.3	١.							_	
Director	0	✓	<del> </del>		<u> </u>		_	0	0	0
Betty Goodman	0.3									_
Director	0	<b>/</b>	$\vdash$	<u> </u>	<del> </del>		<u> </u>	0	0	0
Bill Griffin	0.3									_
Director	0	<b>✓</b>	_		<u>L</u> .	<u> </u>	<u> </u>	<u> </u>	0	0

ı aı	Section A. Officers, Directors, Trus	tees, Ney E	mpio	yee:			ligne	st C	ompensated E	mployees (	contin	ued)
					•	C)						
	(A)	(B)	(do n	int ch		ition	e than e	ากอ	(D)	(E)	- 1	(F)
	Name and title	Average					is both		Reportable	Reportab	le	Estimated
		hours per					or/trust		compensation	compensation	ı from	amount of
		week (list any hours for	오동	<u> </u>	Q	7	93	بر	from the	related organizatio		other
		related	목통	\$	Officer	Key employee	렇	Former	organization	(W-2/1099-M		compensation from the
		organizations	호훈	븅	۳	Įž	) St	<u>a</u>	(W-2/1099-MISC)		,	organization
		below dotted	4 =	ᆲ		ğ	" 🚆					and related
		line)	Individual trustee or director	Institutional trustee		8	Per		ł			organizations
			8	stee			Highest compensated employee					
Lori (	Catron	0.3					ă.					
	l Chair	0	1		1				0		o	O
John	Guthrie	0.3										
Imme	diate Past Board Chair	0	1		1				0		o	O
	c Holloron	0.3			Ė			<u> </u>			-	
Treas		0	1		1							•
	alazar		<b>-</b>		Ť				0		0	0
		40			,							
	tary and Office President	0		_	✓				83,538		0	8,140
	Holcomb	36			,							
Office	Director of Administration	0			<b>Y</b>				57,765		0	13,171
		<b></b>										
****								_				
								<u> </u>				
	**************************************											
										_		
		<b> </b>										
1b	Sub-total				_			▶	141,303		0	21,311
C	Total from continuation sheets to Part			•			•	•	11.,000			Lipit
ď	Total (add lines 1b and 1c)	•		•	•		•		141,303		0	24 244
2								<u> </u>		+! \$4		21,311
2	Total number of individuals (including but			ose	IIST	ea a	above	e) W	no received m	ore than \$10	יטט,טנ	) of
	reportable compensation from the organi	zation > 0								4.444		12/ 11
•	Did the examination list any favorage of	finan dinam	<b>.</b>	4			المال		tarras au biada			Yes No
3	Did the organization list any former of							mp				ESSENDENCE SERVEDADA ESTADA ES
	employee on line 1a? If "Yes," complete											3 🗸
4	For any individual listed on line 1a, is the											
	organization and related organizations									edule J foi	r suci	h
	individual			•	•							4 🗸
5	Did any person listed on line 1a receive of	r accrue co	mper	nsat	ion	fror	n any	un	related organiz	ation or ind	ividua	al
	for services rendered to the organization	? If "Yes," c	ompl	ete -	Sch	edu	ile J f	or s	uch person			5 ✓
Section	on B. Independent Contractors											
1	Complete this table for your five highest	compensate	ed inc	iene	end	ent	contr	acto	ors that receive	d more tha	n \$10	0.000 of
	compensation from the organization. Rep											
	year.							<i>,</i>				94
									(D)			(0)
	(A) Name and business add	ress							(B) Description of se	ervices		(C) Compensation
None									•			·
None												
								_				
	Martin Commen									····		
	Total number of independent contractor	rs (includir	na bu	t no	ot I	imit	ed to	th	ose listed abo	ve) who		
-	received more than \$100,000 of compens								0	-,		

### Part VIII Statement of Revenue

	-	Check if Schedule O	contains a res	ponse or note to	any line in this	Part VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns		0		34.4		
Gra	þ	Membership dues .		0				
A, A	C	Fundraising events .		269,819				
ia ig	d	Related organizations		0				
Sir	e	Government grants (con All other contributions, gl		174,925				100
utic	f	and similar amounts not incl		0.070.400				
G 글	_	Noncash contributions includ	<u> </u>	2,672,162				
Contributions, Gifts, Grants and Other Similar Amounts	9 h	Total. Add lines 1a-11	-		3,116,906			
	- "	Total: Add lifes to 1		Business Code	3,110,300			
eun.	2a	Program Revenue		561000	91,885	91,885	0	0
Rev	ь	Designation Admin Fe	 es	561000	4,879	4,879	0	0
ice	С				•	·		
ě	d							
Ē	е							
Program Service Revenue	f	All other program service revenue.			0	0	0	0
_ &	g	Total. Add lines 2a-21			96,764			
	3	Investment income						
	_	and other similar amo	•	•	323,159	323,159	0	0
	4	Income from investment			0	0	0	0
	5	Royalties	(i) Real	(ii) Personal	0	0	0	0
	6a	Gross rents	() 1 (02.)	(.,, : 5.55			10000	F 195 (2) - 4
	b	Less: rental expenses						0.0000000000000000000000000000000000000
	c	Rental income or (loss)	O	0			10	
	ď	Net rental income or (		<u> </u>				
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	3,594,194	0		4.5		
	b	Less: cost or other basis						
		and sales expenses .	3,396,914					
	C	Gain or (loss)	197,280					
	d	Net gain or (loss) .		· · · · <b>&gt;</b>	196,204	196,204	0	0
ō		Ovaca income from fo	ndrajajna			400000000000000000000000000000000000000	380000	
enne	8a	Gross income from fu events (not including \$	_		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1006467		
ě		of contributions reporte	269,819					
<u>μ</u>		See Part IV, line 18 .			4.00	300000000000000000000000000000000000000	4.55	
Other Reve	ь	Less: direct expenses						
0		Net income or (loss) f		L				TALLO HARRIST PARTICULAR CONTROL OF THE STATE OF THE STAT
		Gross income from ga						
		See Part IV, line 19 .		ı <u> </u>				
	b	Less: direct expenses	3.,k					
	С	Net income or (loss) f		tivities 🕨				
	10a	Gross sales of in						
		returns and allowance	_			14.00	4.00	
	b	Less: cost of goods s			200	-	_	-
	C	Net income or (loss) f		Business Code	0	0	0	U
	11a			Duamess Code				
	b							
	C	***************************************					1	
	ď	All other revenue .						
	e	Total. Add lines 11a-		>	0			
	12	Total revenue. See in			3,733,033	616,127	0	0

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns	. All other organizations must	complete column (A).
Check if Schodula O contains a reapparage or note to any	line in this David IV	

	Check if Schodula O contains a respect				
Do no	Check if Schedule O contains a respont include amounts reported on lines 6b, 7b,			· · · · · · · · · · · · · · · · · · ·	
8b. 9l	b, and 10b of Part VIII.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
			expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,720,452	1,720,452		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	15,073	15,073		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16		_		
4	5 6 44	0	0		
5	Compensation of current officers, directors,	0	0		
•					
_		164,830	62,273	43,940	58,617
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0.	0
7	Other salaries and wages	479,976	231,088	25,393	223,495
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	27,710	12,417	1,061	14,232
9	Other employee benefits	86,482	37,074	8,013	
10	Payroll taxes				41,395
11	Fees for services (non-employees):	44,323	20,527	2,954	20,842
a	Management	0		0	0
þ	Legal	0	0	0	0
С	Accounting ,	18,250	0	15,660	2,590
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	50,563	0	0	50,563
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	o	0	o	0
12	Advertising and promotion	2,519	1,769	0	750
13	Office expenses	26,975	16,588	2,849	
14	Information technology	19,267	8,936		7,538
15	Royalties	19,207		3,866	6,465
16			0	0	0
17	Occupancy	58,345	29,923	4,066	24,356
	Travel	22,301	7,307	1,515	13,479
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	12,958	1,887	637	10,434
20	Interest	0	0	0	0
21	Payments to affiliates	27,834	11,770	2,806	13,258
22	Depreciation, depletion, and amortization .	28,903	12,330	2,839	13,734
23	Insurance	1,728	732	168	828
24	Other expenses. Itemize expenses not covered	1,7.20	732	100	320
<b>~</b> ™	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column	4			
	(A) amount, list line 24e expenses on Schedule O.)				
	,, ,				
a	Professional Fees	116,799	102,030	4,302	10,467
b	Printing	55,123	29,584	1,210	24,329
C	Equipment Service Contracts	16,035	9,217	1,078	5,740
d	Program Expense	116,306	116,306	0	0
е	All other expenses	34,389	7,605	4,994	21,790
25	Total functional expenses. Add lines 1 through 24e	3,147,141	2,454,888	127,351	564,902
26	Joint costs. Complete this line only if the	_, ,	_, ,,	1207	00-1/004
_	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				
					Form <b>990</b> (2014)
					Form MMU (2014)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	98,054	1	84,980
	2	Savings and temporary cash investments	790,120	2	899,774
	3	Pledges and grants receivable, net	731,449	3	735,839
	4	Accounts receivable, net	13,477	4	42,096
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			
ets			0	6	0
Assets	7 8	Notes and loans receivable, net		7	0
	9		45.000	8 9	0
	10a	Prepaid expenses and deterred charges	15,669	9	23,402
		other basis. Complete Part VI of Schedule D 10a 639,421			
	b	Less: accumulated depreciation 10b 389,192	267,346	100	250,229
	11	Investments—publicly traded securities	6,854,061		6,990,510
	12	Investments—other securities. See Part IV, line 11	0,004,004		0,000,010
	13	Investments-program-related. See Part IV, line 11	0	13	0
	14	Intangible assets ,	0	14	0
	15	Other assets. See Part IV, line 11	194,868	15	235,653
	16	Total assets. Add lines 1 through 15 (must equal line 34)	8,965,044	16	9,262,483
	17	Accounts payable and accrued expenses	121,791	17	175,958
	18	Grants payable	1,390,734	18	1,427,486
	19	Deferred revenue	169,401		94,242
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
ties	22	Loans and other payables to current and former officers, directors,			
ilia		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		00	
Liabilities	23	Secured mortgages and notes payable to unrelated third parties	0	22	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third	V		<u> </u>
		parties, and other liabilities not included on lines 17-24). Complete Part X	108,542		104,015
		of Schedule D	100,012	25	,,,,,,
	26	Total liabilities. Add lines 17 through 25	1,790,468	26	1,801,701
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ☑ and			
čě		complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	5,828,687		5,924,002
Ba	28	Temporarily restricted net assets	709,681	28	900,572
nd	29	Permanently restricted net assets	636,208	29	636,208
<u>.</u>		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
ō	20	· · · · · · · · · · · · · · · · · · ·		20	
Sets	30 31	Capital stock or trust principal, or current funds		30 31	
Ass	32	Retained earnings, endowment, accumulated income, or other funds.		32	
Net Assets or Fund Balances	33	Total net assets or fund balances	7,174,576		7,460,782
Z	34	Total liabilities and net assets/fund balances	8,965,044		9,262,483
					Form <b>990</b> (2014)

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Part	XI Reconciliation of Net Assets				-
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1			3,033
2	Total expenses (must equal Part IX, column (A), line 25)	2			7,141
3	Revenue less expenses. Subtract line 2 from line 1	3		58	5,892
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,17	4,576
5	Net unrealized gains (losses) on investments	5		-32	5,381
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9		2	5,695
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		7,460	0,782
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		. , . ,		
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	olain	in	Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both:				<u> </u>
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audite separate basis, consolidated basis, or both:	 ed on	. <u>2b</u> a	<b>~</b>	
c	Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overone of the audit, review, or compilation of its financial statements and selection of an independent account if the organization changed either its oversight process or selection process during the tax year, expended to the control of the control of the organization changed either its oversight process or selection process during the tax year, expended to the control of	ntant	2c	<b>*</b>	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth i	n · 3a		✓
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		
			For	ո 990	(2014)

### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

► Attach to Form 990 or Form 990-EZ.

Name of the organization

4947(a)(1) nonexempt charitable trust.

2014

OMB No. 1545-0047

Open to Public ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Employer identification number

	·										
	TED WAY OF VOLUSIA-FLAGLER CO						99774				
	rt I Reason for Public Char						ons.				
ine :	organization is not a private founda										
1	A church, convention of church			ibed in se	ection 17	0(b)(1)(A)(i).					
2	A school described in section										
3	A hospital or a cooperative hos										
4	A medical research organization		onjunction with a hosp	pital desc	cribed in s	section 170(b)(1)(A)	(iii). Enter the				
_	hospital's name, city, and state										
5	section 170(b)(1)(A)(iv). (Comp		e benefit of a college or university owned or operated by a governmental unit described in ete Part II.)								
6	A federal, state, or local govern	nment or govern	mental unit described	l in sectio	on 170(b)	(1)(A)(v).					
7	An organization that normally described in section 170(b)(1)	ganization that normally receives a substantial part of its support from a governmental unit or from the general public ibed in <b>section 170(b)(1)(A)(vi).</b> (Complete Part II.)									
8	☐ A community trust described in			Part II.)							
9	☐ An organization that normally			-	from con	tributions, members	hip fees, and gross				
	receipts from activities related										
	support from gross investment acquired by the organization at						x) from businesses				
10	An organization organized and		•		•	•					
11	An organization organized and	•	•				out the nurnoese of				
• •	one or more publicly supported										
	the box in lines 11a through 11c										
а							· ·				
	the supported organization(s) organization. You must com	the power to re	egularly appoint or ele								
b	_	·='		nection w	ith ite eu	nnorted organization	n/e) by baying				
-	control or management of the										
	organization(s). You must co						o are capperion				
c				ted in cor	nnection	with, and functionall	v integrated with.				
	its supported organization(s)	(see instructions	s). You must comple	te Part I\	/, Sectio	ns A, D, and E.	-				
d	, -, -, -, -, -, -, -, -, -, -, -, -,										
	that is not functionally integrated requirement (see instructions						an attentiveness				
_		•					I. Tuna III				
е	functionally integrated, or Typ						і, туре ііі				
f	Enter the number of supported of		onany intograted supp	orang or	gamzano	11+					
g			orted organization(s)								
2	(i) Name of supported organization	(ii) EIN	(iii) Type of organization		rganization	(v) Amount of monetary	(vi) Amount of				
	ty reason or supported organization	(ii) Liiv	(described on lines 1-9	listed in you	ur governing	support (see	other support (see				
			above or IRC section (see instructions))	docu	ment?	instructions)	instructions)				
			(see ilistractions))	Yes	No						
(A)											
(B)											
(C)											
,											
(D)					1						
E)				1	1						
			J.								

Total

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) 🕨 (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 2,885,614 2,857,012 2,629,031 2,583,803 3,116,906 14,072,366 revenues levied organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 2,885,614 2,857,012 2,629,031 2,583,803 3,116,906 14,072,366 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4. 14,072,366 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2010 (b) 2011 (c) 2012 (d) 2013 (e) 2014 (f) Total 7 Amounts from line 4 . . . . . . 2,885,614 2,857,012 2,629,031 2,583,803 14,072,366 3,116,906 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . . . . . . . . . . . . 116,594 115,165 131,973 178,710 323,159 865,601 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . Total support. Add lines 7 through 10 11 14,937,967 Gross receipts from related activities, etc. (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2014 (line 6, column (f) divided by line 11, column (f)) . . . . 14 94.2 % Public support percentage from 2013 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . . 15 15 % 331/3% support test-2014. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 16a 331/3% support test-2013. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2013. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Conti	if the organization fails to qualify	under the te	ests listed be	low, please c	omplete Part	11.)	
	on A. Public Support	1. (.) 0040	#10044	1.0040	1 1 2 2 2 2 2	1 4 2 2 4 4 1	
Calen	dar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise			-			
-	sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities		}				
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified	]					
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	•						
С 8	Add lines 7a and 7b						
J	line 6.)				100		
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2010	<b>(b)</b> 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
9	Amounts from line 6	(4) 2010	(6) 2011	(6) 2012	(4) 2013	(e) 2014	(i) Total
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the		n's first, secor	d, third, fourth	, or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop he						▶ 🗆
	on C. Computation of Public Suppor						
15	Public support percentage for 2014 (line						<u>%</u>
16	Public support percentage from 2013 Sci	hedule A, Part	III, line 15 .	· · · · ·	<del></del>	16	%
	on D. Computation of Investment In						
17	Investment income percentage for 2014 (					17	<u>%</u>
18	Investment income percentage from 2013					18	<u>%</u>
19a	331/3% support tests—2014. If the organ	ization did not	check the bo	x on line 14, a	nd line 15 is m	ore than 331/3%	
	17 is not more than 331/3%, check this box						
b	331/3% support tests—2013. If the organization 19 is not more than 331/3%, shock this						
00	line 18 is not more than 331/3%, check this		_	•			
20	Private foundation. If the organization di	ia not check a	DOX OR TINE 14	, 19a, or 19b, c	check this box	and see instruc	tions 🕨 🔲

Ves No

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of stati under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answ (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) are satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(c) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretic despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)( purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and El numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the actic was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that als support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substanti contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-perce controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations describe in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
  - Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal bene from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943 (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer (b) below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

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ss so in ial ial re re ch	6 7 8 9a 9b		
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ss so in ial nt	6 7 8 9a 9b 9c		

	e A (Form 550 or 550-EZ) 2014	Page	<b>.</b> 5
Part	V Supporting Organizations (continued)		
		Yes N	D
11	Has the organization accepted a gift or contribution from any of the following persons?		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)		
	below, the governing body of a supported organization?	11a	
	A family member of a person described in (a) above?	11b	
<u> </u>	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	
Secti	on B. Type I Supporting Organizations		
		Yes N	0
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		
	controlled the organization's activities. If the organization had more than one supported organization,		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	252
2	Did the organization operate for the benefit of any supported organization other than the supported		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		
	supervised, or controlled the supporting organization.	2	
Secti	on C. Type II Supporting Organizations		—
	on on type it employment of garage and	Yes No	_
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	IES IN	<i></i>
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control		
	or management of the supporting organization was vested in the same persons that controlled or managed		
	the supported organization(s).		
C4		1	_
Secu	on D. All Type III Supporting Organizations	I. I.	
		Yes No	<b>)</b>
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		
	organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax		
	year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	- Wenning
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3	By reason of the relationship described in (2), did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's		
	supported organizations played in this regard.	3	1855
Section	on E. Type III Functionally-Integrated Supporting Organizations		_
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	netructione):	_
	County Co	nstructions).	
а	The organization satisfied the Activities Test. Complete line 2 below.		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	ee instructions,	).
2	Activities Test. Answer (a) and (b) below.	Yes No	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		
_	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>		
	those supported organizations and explain how these activities directly furthered their exempt purposes,		
	how the organization was responsive to those supported organizations, and how the organization determined		
	that these activities constituted substantially all of its activities.	20	22
L	•	2a	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the		
	reasons for the organization's position that its supported organization(s) would have engaged in these		
	activities but for the organization's involvement.	2b	
3	Parent of Supported Organizations. Answer (a) and (b) below.		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		
	trustees of each of the supported organizations? Provide details in Part VI.	3a	_
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must co	g tru mpl	st on Nov. 20, 1970. <b>See i</b> ete Sections A through E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	+		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		(D) (0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			Section 1
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly-in	tegrated Type III supporting	g organization (see

	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)  Section D - Distributions  Current Year						
Secti	Section D - Distributions						
1	Amounts paid to supported organizations to accomplish						
2	Amounts paid to perform activity that directly furthers exe						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations				
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI). See instructions.						
7	Total annual distributions. Add lines 1 through 6.						
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive				
	(provide details in Part VI). See instructions.						
9	Distributable amount for 2014 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount						
	·	<i>(</i> )	(ii)	(iii)			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	Underdistributions Pre-2014	Distributable Amount for 2014			
	Distributable amount for 2014 from Castley O. III- C		110 2017	- THIOGHE IVI BUIT			
<u>1</u>	Distributable amount for 2014 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2014						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2014:						
<u>a</u>							
<u>b</u>	The state of the s						
<u>c</u>							
<u>d</u>							
e	From 2013						
f_	Total of lines 3a through e						
<u>g</u>	Applied to underdistributions of prior years						
<u>h</u>	Applied to 2014 distributable amount						
<u>i</u>	Carryover from 2009 not applied (see instructions)						
<u>i</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.						
4	Distributions for 2014 from Section						
	D, line 7: \$						
a	Applied to underdistributions of prior years						
b	Applied to 2014 distributable amount						
<u>C</u>	Remainder. Subtract lines 4a and 4b from 4.						
_	Remaining underdistributions for years prior to 2014, if						
5	any. Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions).						
6	Remaining underdistributions for 2014. Subtract lines 3h						
	and 4b from line 1 (if amount greater than zero, see						
	instructions).						
7	Excess distributions carryover to 2015. Add lines 3j and 4c.						
8	Breakdown of line 7:						
а							
b							
С	SECTION AND DESCRIPTION OF THE PROPERTY OF THE						
d	Excess from 2013		100				
e	Excess from 2014						

### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047 20**14** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990.
► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . 1 0 2 Aggregate value of contributions to (during year) 0 283.918 3 Aggregate value of grants from (during year) . 0 199,654 4 Aggregate value at end of year . . . . . . ٥ 855,726 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . ✓ Yes 
☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ✓ Yes 
☐ No. Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7, Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historically important land area Protection of natural habitat ☐ Preservation of a certified historic structure ☐ Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Heid at the End of the Tax Year 2a Total acreage restricted by conservation easements . . . . . . . . . 2b c Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items; Revenue included in Form 990, Part VIII, line 1 **b** Assets included in Form 990, Part X . \$

Part	Organizations Maintaining	Collections of	Art, His	torical T	reasures	, or Ot	her Similar A	sets (cc	ontinued)
3	Using the organization's acquisition, collection items (check all that apply)	accession, and of	ther recor	ds, chec	k any of th	ne follov	ving that are a	ignificant	t use of its
а	☐ Public exhibition		d	☐ Loan	or exchang	ge prog	rams		
b	Scholarly research		е	☐ Other					
C	☐ Preservation for future generation	s							
4	Provide a description of the organiza XIII.		and expla	in how t	hey further	the org	janization's exe	npt purpo	ose in Part
5	During the year, did the organization	solicit or receive	donation	s of art,	historical t	reasure	s, or other simil	ar	
	assets to be sold to raise funds rathe	r than to be mainta	ained as p	oart of the	e organizat	ion's co	llection? .	☐ Ye	es 🗌 No
Part	IV Escrow and Custodial Arr	angements.							
	Complete if the organization 990, Part X, line 21.						•		Form
1a	Is the organization an agent, trustee included on Form 990, Part X?					tions or	other assets n		es 🗌 No
b	If "Yes," explain the arrangement in F	art XIII and comple	ete the fo	llowing to	able:				
							Д	mount	
C	Beginning balance					1c	;		
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amou								es 🗌 No
b	If "Yes," explain the arrangement in F	art XIII. Check her	e if the ex	planation	n has been	provide	ed in Part XIII .		
Par									
	Complete if the organization								
		(a) Current year	(b) Prid	or year	(c) Two yea	rs back	(d) Three years bac	د (e) Four	years back
1a	Beginning of year balance	636,208		636,208		636,208	636,20	8	636,208
b	Contributions	0		0		0		0	0
C	Net investment earnings, gains, and								
	losses	0		0		o		0	0
d	Grants or scholarships	0		0		0	***************************************	0	0
е	Other expenditures for facilities and								,
	programs	0		o		0		0	0
f	Administrative expenses	0		0		0		0	0
g	End of year balance	636,208		636,208		636,208	636,20	8	636,208
2	Provide the estimated percentage of	the current year er	nd balanc	e (line 1g	, column (a	a)) held a	as:		
а	Board designated or quasi-endowme	nt ▶	0 %						
b		100 %							
C	Temporarily restricted endowment ▶	0 %							
	The percentages in lines 2a, 2b, and		0%.						
3a	Are there endowment funds not in th			zation tha	at are held	and ad	ministered for th	ıe	
	organization by:								Yes No
	(i) unrelated organizations							3a(i)	1
	(ii) related organizations							3a(ii)	1
b	If "Yes" to 3a(ii), are the related organ	izations listed as r	equired o	n Schedi	ule R? .			3b	
4	Describe in Part XIII the intended use							<u> </u>	
Part							· · · · · · · · · · · · · · · · · · ·		
	Complete if the organization		" to Forn	n 990, P	art IV, line	e 11a. S	See Form 990,	Part X, I	ine 10.
	Description of property	(a) Cost or ot	her basis	(b) Cost o	r other basis ther)	(c) /	Accumulated spreciation	(d) Boo	
	Land		0		92,056				92,056
b	Bulldings		0		401,591		273,048		128,543
C	Leasehold improvements	`	0		401,391		273,048		120,343
d	Equipment	•	0		145,774		116,144		29,630
e	Other		0		143,774		0	-	29,030
	Add lines 1a through 1e. (Column (d) r	nust equal Form 9		C column		)c.) .			250,229

Part VII	Investments – Other Securities.  Complete if the organization answers		m aar	) Part IV line	a 11h Saa Form	000 Part V line 12
	(a) Description of security or category		T	) Book value		thod of valuation:
	(including name of security)				Cost or end	l-of-year market value
(1) Financial						
	neld equity interests					
(3) Other						
(A) (B)						
(C)						
(D)	***************************************					
(E)						
(F)						
(G)						
(H)						
	b) must equal Form 990, Part X, col. (B) line 12.) 🕨					
Part VIII	Investments - Program Related					000 D ()/ " (0
	Complete if the organization answ	vered "Yes" to For	T			
	(a) Description of investment		(b)	) Book value		thod of valuation: I-of-year market value
_(1)						
(2)				•		
(3)						
(4)						
(5)						
(6)						
(7)						
(8)	TABLE CONTROL					
(9)	b) must equal Form 990, Part X, col. (B) line 13.)					
Part IX	Other Assets.		<u> </u>			
. all M	Complete if the organization answ	vered "Yes" to For	m 990	), Part IV, line	e 11d. See Form	990, Part X, line 15.
		) Description		······································		(b) Book value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8) (9)						
Total. (Colu	mn (b) must equal Form 990, Part X, co	ol. (B) line 15.)			>	
Part X	Other Liabilities.	, ,				
	Complete if the organization answ	wered "Yes" to For	m 990	), Part IV, line	e 11e or 11f. See	e Form 990, Part X,
	line 25.					**************************************
1.	(a) Description of liability	(b) Book value				
(1) Federal in			. 0			
	Obligations	1	04,015			
(3)						
(4)						
(5) (6)						
(7)						
(8)						
(9)						
Total. (Column (	b) must equal Form 990, Part X, col. (B) line 25.)	1(	04,015			
	uncertain tax positions. In Part XIII, provi	de the text of the footn	ote to	the organizatio	n's financial stateme	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2014 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . . 3,429,319 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2a -325,381 2b 10,620 2c 0 2d 38,742 2e -276,019 3 3 3,705,338 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a 0 4b 27,695 4c 27,695 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 3,733,033 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" to Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements . . . . . 3,143,113 Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 10.620 2b 0 2c 0 0 26 10,620 3 3 3,132,493 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . 4a Ü 4b 14.648 4c 14,648 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . 3,147,141 Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - Income from permanently restricted endowments is used to support specific programs and agencies per donor's requests Schedule D, Part X, Line 1 - The organization is exempt from federal incomes taxes under Section 501(c)3 of the Internal Revenue Service Code and from state taxes under similar provisions of the Florida statutes. Schedule D, Part X, Line 2 - The Organization follows accounting standards relating to accounting for uncertainty in income taxes. The Organization assessed whether there were any uncertain tax positions which may give rise to income tax liabilities and determined that there were no such matters requiring recognition in the accompanying financial statements. Schedule D, Part XI, Line 2d - Change In Value of Pooled Income Fund (\$604), Change In Cash Surrender Value of Life Insurance Policies Schedule D, Part XI, Line 4b - Donor Designations \$145,389, Change In Value of Gift Annuities \$13,047, Fundraising Expenses Netted from Revenues (\$130,741). Schedule D, Part XII, Line 4b - Donor Designations \$145,389, Fundraising Expenses Netted from Revenues (\$130,741)

### **SCHEDULE G** (Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Departr	nent of the Treasury Revenue Service	> Information of			990 or Form			Open to Public Inspection
	of the organization	Information at	овит эспецие С (го	rm 990 or 99	U-EZ) and its	instructions is at ww	w.irs.gov/torm990, Employer identifi	
	•	USIA-FLAGLER CO	OUNTIES INC					-1099774
	- Eundrai			e organiza	ation ansv	vered "Yes" to F	Form 990, Part IV,	
Par		0-EZ filers are r						
1			n raised funds ti	hrough any	of the follo	owing activities. C	Check all that apply.	
а	Mail solicit	ations		е [	] Solicitati	on of non-goverr	ment grants	
þ	Internet ar	id email solicitatio	ns	f [	] Solicitati	on of governmen	t grants	
C	Phone soli			g [	Special 1	fundraising event	S	
d	•	solicitations						
2a							ficers, directors, trus	· — —
b							fundraising services	
IJ	compensated	at least \$5,000 by	i iliulviuuais oli e i the organizatioi	nuues (iun r	draisers) pi	ursuam to agreen	nents under which ti	ne fundraiser is to be
	componeated	αι ισασί φο,σσο by	the organization					
							(v) Amount paid to	
	(i) Name and addre or entity (fur		(ii) Activity	custody o	draiser have or control of outlons?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(vI) Amount paid to (or retained by) organization
		1 1000		Yes	No			
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total							***	
Total 3	Liet all etates	in which the orga	nization is regist	ered or lie	oneod to o	olicit contribution	o or han han notifi	 ed it is exempt from
•	registration or	licensina.	ilization is regist	.e.eu 01 110	enseu to s	Official Contribution	is or has been nothi	ed it is exempt from
			***************************************					
		~~~~~						
					***			
			***					
		***************************************						

Pa	art II	Fundraising Events. Cor than \$15,000 of fundraising gross receipts greater that	ng event contributions	on answered "Yes" to and gross income on	Form 990, Part IV, line Form 990-EZ, lines 1 a	e 18, or reported more and 6b. List events with	
			(a) Event #1  omens Initiative POP Eve  (event type)	(b) Event #2 HMD Dinner (event type)	(c) Other events 4 (total number)	(d) Total events (add col. (a) through col. (c))	
Revenue	1	Gross receipts	112,749	170,333	117,478	400,560	
Ľ.	2	Less: Contributions	89,309	116,737	63,773	269,819	
	3	Gross income (line 1 minus line 2)	23,440	53,596	53,705	130,741	
	4	Cash prizes	0	0	2,000	2,000	
	5	Noncash prizes	628	0	9,211	9,839	
Direct Expenses	6	Rent/facility costs	0	0	6,450	6,450	
ΩŽ	7	Food and beverages	22,055	42,833	27,136	92,024	
Direct	8	Entertainment	0	500	2,600	3,100	
	9	Other direct expenses .	757	10,262	6,309	17,328	
	10 11	Direct expense summary. Ac Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		130,741	
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 9		ed "Yes" to Form 99	0, Part IV, line 19, or	reported more	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
æ	1	Gross revenue					
ses	2	Cash prizes					
Expenses	3	Noncash prizes					
Direct	4	Rent/facility costs					
	5	Other direct expenses .					
	6	Volunteer labor	☐ Yes% ☐ No	☐ Yes% ☐ No	☐ Yes% ☐ No		
	7	Direct expense summary. Ac	dd lines 2 through 5 in co	olumn (d) , , , .			
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)	<b>.</b>		
9	a Is		onduct gaming activities	s in each of these states	***************************************	Yes No	
10							

Schedu	le G (Form 990 or 990-EZ) 2014
11 12	Does the organization conduct gaming activities with nonmembers?
13 a b	Indicate the percentage of gaming activity conducted in:           The organization's facility         13a         %           An outside facility         13b         %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address►
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
¢	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name ►
	Gaming manager compensation ▶ \$
	Description of services provided ►
	□ Director/officer □ Employee □ Independent contractor
17 a	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

#### SCHEDULE I (Form 990)

Enter total number of other organizations listed in the line 1 table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

## Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Cat. No. 50055P

QMB No. 1545-0047

2014

Open to Public

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Schedule I (Form 990) (2014)

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer Identification number UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC 59-1099774 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisa), other) 1 (a) Name and address of organization or government (c) IRC section if applicable (d) Amount of cash grant (e) Amount of non-cash assistance (g) Description of non-cash assistance (h) Purpose of grant or assistance (b) EIN (1) Sch I, Stmt 1 (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (12) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 36

Schedule	Æ.	COOS	1004.0	
SCHEUDIE	IPOIN	Sani	120 141	

Schedule I (Form 990) (2014)					Page 2
Part III Grants and Other Assistance to			organization answ	ered "Yes" to Form 990,	Part IV, line 22.
Part III can be duplicated if additi	onal space is needed	<u>i,                                      </u>			
(a) Type of grant or assistance	(b) Number of reciplents	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Scholarships	1	2,000			
2 First Time Homebuyers Assistance	4	13,073	-ttrethe-table-table		
3					
4					
5					
6					
7					and the state of t
Part IV Supplemental Information, Prov	ide the information r	required in Part I. lin	e 2. Part III. colum	n (b), and any other addit	ional information.
Schedule I, Part I, Line 2 - United Way of Volusia-Fla			<u> </u>		
annual program reports and applications from the a	· <i>M</i>		A		
applications by a 60 member volunteer review staff	includes visits to the ap	plicant's place of busir	ess and an interview	with the chief operating office	er and chief financial officer of each
agency.		*************			
					***************************************
***************************************					
		***************************************	***************************************		
		************************	*****		
		*****			
				***************************************	,
			·		School (Jo 3 (Easter 000) (2014

## UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC 59-1099774

Form: Schedule I

Page: 1

Line Number: Part II

Description of Grants and Other Assistance to Governments and Organizations in the United States

		Recipient EIN	Amt. of cash grant	Amt. of non- cash asst.
Name and address	American Red Cross	59-0637809	71,394	
	431 White Street			
	Daytona Beach, FL 32114			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	ARC Volusia	59-1035137	73,296	
	100 Jimmy Huger Circle			
	Daytona Beach, FL 32117			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Boys and Girls Clubs of Volusia County	59-3158162	53,926	
	101 North Woodland Blvd			
	Suite 400			
	DeLand, FL 32720			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Boys Scouts Central Florida Division	59-0624376	29,613	
	1951 South Orange Blossom Trail			
	Suite 102			
	Apopka, FL 32703			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Catholic Charities Inc	59-1214353	26,948	
	207 White Street			
	Daytona Beach, FL 32114			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.	B			
Purpose of grant	Partner Agency			
Name and address	Center for Visually Impaired	59-2938258	20,695	
	1187 Dunn Avenue			
	Daytona Beach, FL 32114			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
	Children Lama Cariatu	59-0192430	44,267	
Name and address	Children's Home Society 2400 South Ridgewood Avenue	35-0192430	44,207	

Schedule I, Part IV, Staten	nent 1	UNITED WAY OF VOLUSIA	UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC		
	Suite 32				
	Daytona Beach, FL 32119				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Clearpoint Financial Services	59-0942924	11,863		
	3670 Maguire Boulevard				
	Suite 103				
	Orlando, FL 32803				
IRC code section	501(c)3				
Method of valuation	•				
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address		50.4450000	0.045		
ivalile and address	Community Legal Services	59-1156260	8,915		
	128 Orange Avenue				
	Suite 300				
IDC and anotion	Daytona Beach, FL 32114				
IRC code section	501(c)3				
Method of valuation Desc. of Non-Cash Asst.					
	Dodge A A A A A A A A A A A A A A A A A A A				
Purpose of grant	Partner Agency				
Name and address	Council on Aging of Volusia County	59-1160221	63,757		
	160 North Beach Street				
	Daytona Beach, FL 32115				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Domestic Abuse Council	59-1881222	29,128		
	PO Box 142				
	Daytona Beach, FL 32115				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Early Learning Coalition	59-3646549	111,434		
	230 North Beach Street	33.00-00-3	119707		
	Daytona Beach, FL 32114				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
		E0 070070F	24 504		
Name and address	Easter Seals of Volusia and Flagler Counties 1219 Dunn Avenue	59-0722785	34,564		
IPC code costion	Daytona Beach, FL 32114				
IRC code section	501(e)3				
Method of valuation					
Desc. of Non-Cash Asst.	Dadaa Araaa				
Purpose of grant	Partner Agency				
Name and address	Embry Riddle Aeronautical University	59-0936101	10,000		
	600 S Clyde Morris Blvd				
	Daytona Beach, FL 32114				
	Daytona Beach, FL 32114				

Schedule I, Part IV, Statement 1		UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC			
IRC code section	501(c)4				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Grants				
Name and address	Family Life Center	59-2832976	35,356		
	PO Box 2058				
	Bunnell, FL 32110				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Family Renew	59-2971766	33,299		
	810 Ridgewood Avenue				
	Holly Hill, FL 32117				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Flagler County Free Clinic	20-5036975	7,617		
	PO Box 863				
	Bunnell, FL 32110				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Grants				
Name and address	Flagler Summer Day Camp	59-6000609	5,604		
	1 Corporate Drive				
	Suite 2J				
	Palm Coast, FL 32137				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Partner Agency				
Name and address	Florida Hopital Flagler Foundation	59-2219301	7,617		
	60 Memorial Medical Parkway				
	Palm Coast, FL 32164				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					
Purpose of grant	Grants				
Name and address	Food Brings Hope	45-5480270	10,500		
	2379 Beville Rd				
	Daytona Beach, FL 32119				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.	•				
Purpose of grant	Grants				
Name and address	Girls Scouts of Citrus Council	59-0696293	26,907		
	341 North Mills Avenue				
	Orlando, FL 32803				
IRC code section	501(c)3				
Method of valuation					
Desc. of Non-Cash Asst.					

Sche	dule	Parf IV	Statemer	+ 1

### UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC

Schedule I, Part IV, Staten	nent i	UNITED WAY OF VOLUSIA	-FLAGLER COUNTIES I
Purpose of grant	Partner Agency		
Name and address	Halifax Health Foundation	59-2893051	13,961
	PO Box 2830		
	Daytona Beach, FL 32120		
RC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.			
Purpose of grant	Grants		
Name and address	Halifax Humane Society	59-0530990	15,000
	2364 LPGA Blvd		
	Daytona Beach, FL 32124		
RC code section	501(c)5		
Method of valuation			
Desc. of Non-Cash Asst.	Overte		
Purpose of grant	Grants		
Name and address	Halifax Urban Ministries	59-2093922	99,362
	PO Box 6053		
<b>DO</b> I	Daytona Beach, FL 32122		
RC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.	Portner Agency		
Purpose of grant	Partner Agency		
Name and address	Haven Recovery	59-1849438	86,292
	PO Box 2196		
	Daytona Beach, FL 32115		
RC code section	501(c)3		
Method of valuation			
Desc. of Non-Cash Asst.	Dordron America		
Purpose of grant	Partner Agency		
Name and address	House Next Door	59-1675284	97,888
	804 North Woodland Boulevard		
	DeLand, FL 32720		
RC code section Method of valuation	501(c)3		
vietnon of valuation Desc. of Non-Cash Asst.			
Purpose of grant	Partner Agency		
Name and address	Neighborhood Center of West Volusia	59-1292577	84,880
	434 South Woodland Boulevard		
RC code section	DeLand, FL 32720		
NC code section  Method of valuation	501(o)3		
Desc. of Non-Cash Asst.			
Purpose of grant	Partner Agency		
		PO 0414400	40.750
Name and address	Pace Center for Girls	59-2414492	10,758
	208 Central Avenue		
DC ando contina	Ormond Beach, FL 32174		
RC code section Wethod of valuation	501(c)3		
Desc. of Non-Cash Asst.			
Purpose of grant	Partner Agency		
			00.044
Name and address	Salvation Army	59-0631403	63,644
	121 West Plymouth Avenue		

Schedule I, Part IV, Staten	nent 1	UNITED WAY OF VOLUSIA-FLAGLER COUNTIES IN		
100 · · · · · · · · · · · · · · · · · ·	DeLand, FL 32721			
IRC code section Method of valuation	501(c)3			
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address				
ivallie allu aduress	Second Harvest Food Bank 2008 Brengle Avenue	59-2142315	42,102	
	Orlando, FL 32808			
IRC code section	501(c)3			
Method of valuation	11 (-)			
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	St Gerard House	59-2483955	10.726	
	1405 US 1 South		10,1.20	
	St Augustine, FL 32084			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Stewart Marchman ACT	59-0976866	43,168	
	1220 Willis Avenue			
IDO	Daytona Beach, FL 32114			
IRC code section Method of valuation	501(c)3			
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address		50,0004000	400.400	
Italio alla addiess	Volusia Flagler Family YMCA 761 E International Speedway Blvd	59-3284968	136,433	
	DeLand, FL 32724			
IRC code section	501(c)3			
Method of valuation	.,			
Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
Name and address	Volusia Literacy Council	59-2609500	34,654	
	900 South Ridgewood Avenue		•	
	Daytona Beach, FL 32114			
IRC code section	501(c)3			
Method of valuation				
Desc. of Non-Cash Asst.	<b>5</b>			
Purpose of grant	Partner Agency			
Name and address	Work Orientation Rehabiltation Center	23-7026771	71,289	
	1100 Jimmy Ann Drive			
IDC and assiles	Daytona Beach, FL 32117			
IRC code section Method of valuation	501(c)3			
Method or valuation  Desc. of Non-Cash Asst.				
Purpose of grant	Partner Agency			
		50.454440	40.000	
Name and address	World Affairs Councils on America	52-1514424	10,000	

IRC code section

Method of valuation

Desc. of Non-Cash Asst.

1200 18th Steet Ste 902 Washington, DC 20036

501(c)6

### SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 2014

Open to Public

Inspection

Department of the Treasury

► Attach to Form 990 or 990-EZ.

Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization

Employer identification number **UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC** Form 990, Part VI, Section B, Line 11b - A preliminary 990 is prepared by the Chief Financial Staff person of the organization. It is then sent to an independent outside accounting firm for review. It is then sent electronically to a 7 member Finance Committee/Audit Review Board. After the review, the Finance Committee meets to discuss the audit and 990, and vote on approval. If approved, the audit and 990 are sent electronically to the each member of the Board of Directors. After the review, the Board of Directors meet to discuss the audit and the 990 and vote on approval. When approved, the 990 is sent to the IRS, and the audit and 990 are posted to the organizations website. Form 990, Part VI, Section B, Line 12c - On an annual basis every Board Member receives a letter from the organization stating the conflict of interest policy. Attached to the memo is a schedule of member agencies who will receive monthly allocations from the organization. Each Board member must sign, date, and return the memo indicating that he/she agrees to the policy and if he/she has any affiliation with any of the member agencies receiving allocations. If a Board Member does have an affiliation with one of the agencies, it is documented and he/she is not allowed to vote on any Board motions regarding that agency. Form 990, Part VI, Section B, Line 15 - The annual compensation of the CEO is reviewed and approved by the Executive Committee and approved by the Chairman of the Board. The annual compensation of all employees is reviewed and approved by the CEO. Baseline comparisons are obtained from United Way Worldwide for all management positions. Form 990, Part VI, Section C, Line 19 - The Income Tax Return Form 990 and the Annual Audit is available on the organizations website. All other public documents are available on request Form 990, Part X, Line 27 - The organization's Board of Directors has designated the Unrestricted Net Assets as follows: a)Designated for the Community Foundation \$5,309,378, b) Designated for the Woman's Affinity Group \$43,192, c) Unrestricted \$571,432 Form 990, Part XI, Line 9 - Change In Value of Pooled Income Fund (\$604), Change In Value of Gift Annuities (\$13,047), Change In Cash Surrender Value of Life Insurance Policies \$39,346

Schedule O, Statement 1

## UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC 59-1099774

Form: 990 Page: 1

Line Number: Part I Line 1

### **Activity Or Mission Description**

### Description

need, keep at-risk youth engaged in education programs, help individuals and families achieve financial stability, and ensure the viability of human service nonprofits.

### Schedule O, Statement 2

Form: 990

Page: 2

Line Number: Part III Line 4d

### UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC 59-1099774

**Other Program Services Accomplishments** 

Activity Code	Description	Expense	Grants	Revenue
	United Way's Volunteer Center strives to promote and nurture volunteerism through the recruitment, development, placement, and recognition of individuals and groups who Live United through volunteerism. This year the Volunteer Center connected approximately 2,500 local volunteers who served more than 27,000 hours at a value of more than \$600,000 to our community when calculated at the national average of \$22.55 per hour. Additionally, the Volunteer Center received an \$85,000 grant, Reading Pals, which was used to recruit, train, implement, and do follow up evaluations for 185 volunteers to go to 10 different schools and read to 299 grade school children from Pre-K to third grade. Students receiving the mentoring and tutoring had improved test scores in the areas of literacy and phonological awareness which demonstrated that the Reading Pals had a tremendous impact on building on teachers' instructions and improve literacy rates.	151,472	0	0
Total:		151,472	0	0

### Schedule B

(Form 990, 990-EZ, or 990-PF)

### **Schedule of Contributors**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. Employer identification number Name of the organization 59-1099774 UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC

Organization type (check one):					
Filers of		Section:			
Form 99	0 or 990-EZ	√ 501(c)(	3	) (enter number) organization	
		☐ 4947(a)(1)	non	exempt charitable trust <b>not</b> treated as a private foundation	
		☐ 527 politic	cal o	rganization	
Form 99	O-PF	501(c)(3)	exem	pt private foundation	
		☐ 4947(a)(1)	non	exempt charitable trust treated as a private foundation	
		501(c)(3)	taxat	ole private foundation	
	nly a section 501(c)(7)			neral Rule or a Special Rule. Zation can check boxes for both the General Rule and a Special Rule. See	
General	Rule				
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules				
<b>V</b>	For an organization described in section 501(c)(3) filling Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year				

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC

Employer identification number

59-1099774

Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_1		\$ 397,800	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
***************************************		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC

of Employer identification number

59-1099774

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.							
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	s						
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	\$						
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	\$						
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	\$						
(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	\$						
(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received					
	  \$						
	Description of noncash property given  Description of noncash property given	(b) Description of noncash property given  \$					

# \*\*\* Form 990 Online Filers: Please fax completed and signed form to 866-699-3916 or email a scanned PDF copy of the signed form to efilesigforms@urban.org

Form **8453-E0** 

### **Exempt Organization Declaration and Signature for Electronic Filing**

07/01 , 2014, and ending For calendar year 2014, or tax year beginning , 20 15 06/30

OMB No. 1545-1879

	t of the Treasury	For use with For	ms 990, 990 <b>-EZ</b> , 990- <b>PF</b>	, 1120-POL,	, and 8868		
	venue Service kempt organization				Emplo	yer identification	number
UNITED	WAY OF VOLUSIA-FLAC	GLER COUNTIES INC				59-10997	74
Part I	Type of Return	and Return Inform	ation (Whole Dollars C	Only)			
check th	ne box on line 1a, 2a, 3	3a, 4a, or 5a below a , whichever is applica	th Form 8453-EO and er nd the amount on that li able, blank (do not enter ne line in Part I.	ne of the reti	urn being filed wi	th this form w	as blank, then
2a Foi 3a Foi 4a Foi	rm 990 check here ► rm 990-EZ check here rm 1120-POL check here rm 990-PF check here rm 8868 check here ►	b Total reere  □ b Total reere  □ b Total	nue, if any (Form 990, Pa evenue, if any (Form 990 al tax (Form 1120-POL, I sed on investment inco ue (Form 8868, Part I, lin	-EZ, line 9) ine 22) .     . <b>me</b> (Form 99		. 2b . 3b e 5) 4b	3,733,033
Part II	Declaration of C	Officer					
	withdrawal (direct deb organization's federal to I must contact the U.S. date. I also authorize to	it) entry to the financ axes owed on this retu . Treasury Financial Ag he financial institutions	ated Financial Agent to in ial institution account inc rn, and the financial institu ent at 1-888-353-4537 no s involved in the procession resolve issues related to	licated in the ution to debit later than 2 ng of the elec	e tax preparation the entry to this a business days pric ctronic payment o	software for p ccount. To revo or to the payme	payment of the oke a payment ent (settlement
	executed the electronic	disclosure consent co	ate agency(les) regulating ontained within this return of the selected state agency	allowing disc	eart of the IRS Fed losure by the IRS	/State progran of this Form 99	n, I certify that 90/990-EZ/990
organizate correct, a return. I de to the IR	tion's 2014 electronic re and complete. I further consent to allow my into	eturn and accompanyin declare that the amou ermediate service prov he IRS (a) an acknowl	officer of the above named such a schedules and statemer unt in Part I above is the rider, transmitter, or electredgement of receipt or rese of any refund.	its, and to the amount shov onic return or	e best of my knowl wn on the copy of riginator (ERO) to	edge and belie the organizat send the orgar	f, they are true ion's electronic nization's returr
Sign Here	Signature of officer	agar	/0/26/3 Date	2015) F	Ray Salazar, Presid itle	lent	
Part III	Declaration of E	Electronic Return (	Originator (ERO) and	Paid Prepa	arer (see instruc	tions)	
my know on the re informati IRS e-file organiza	vledge. If I am only a colleturn. The organization ion to be filed with the IF Providers for Business tion's return and accom	lector, I am not respon officer will have signe RS, and have followed s Returns. If I am also ppanying schedules an	s return and that the entrices sible for reviewing the retuend this form before I submall other requirements in Fithe Paid Preparer, under a statements, and to the II information of which I ha	irn and only d nit the return lub. 4163, Mo penalties of p best of my ki	declare that this for In I will give the oran odernized e-File (Material) oerjury I declare the nowledge and beli	m accurately r fficer a copy o eF) Information at I have exam	eflects the data of all forms and on for Authorized nined the above
ERO's Use	ERO's signature		Date	Check if also paid preparer	Check if self-employed EIN	D's SSN or PTIN	
Only	yours if self-employed), address, and ZIP code			V-0-1	Phone	no.	
Under ne	nalties of periury I declare	e that I have examined th nd complete. Declaration	e above return and accompa of preparer is based on all in	anying schedul formation of w	es and statements, hich the preparer ha	and to the best is any knowledg	of my knowledge e.
Paid	Print/Type preparer	's name	Preparer's signature		Date	Check I if	PTIN

self- employed

Firm's EIN ▶

Phone no.

Firm's name

Preparer

Use Only

#### John Holcomb

From:

efiletechsupport@urban.org

Sent:

Monday, October 26, 2015 3:55 PM

To:

Ray Salazar; John Holcomb

Subject:

Form 990 E-filing Receipt - IRS Status: Accepted

Organization: UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC

EIN: 59-1099774

Return Type: Form 990 Return Year: 2014

Submission ID: 7800582015299e204064 Return Timestamp: 10/26/2015 2:53:33 PM

Accepted Date: 10/26/2015

Thank you for using the 990 Online system for preparing and electronically filing your Form 990 return. This email contains some important identifying information about the return we transmitted. You may want to keep this email in case you need to contact the IRS regarding your return.

The return described above was transmitted to the IRS. The IRS has ACCEPTED the return. Congratulations.

NOTE: The IRS does NOT reject returns for being late. If this return was transmitted to the IRS after the due date, and your organization has not filed a Form 8868 (Request for Extension), you may receive a letter from the IRS indicating whether your organization owes any penalties or other fees.

Please visit http://efile.form990.org to stay informed of enhancements to our efiling systems.

Once again, thank you for using the 990 Online system.

e-file.form990.org technical support Phone: 888-666-1773 (toll free) email: efiletechsupport@urban.org