



**UNITED WAY**  
Volusia-Flagler

# ROOTED IN COMMUNITY



**ANNUAL REPORT**  
*VOLUME 2024-2025*

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*Together, we meet today's needs  
while planting the seeds for  
tomorrow.*





## A MESSAGE FROM OUR PRESIDENT & CEO: **COURTNEY EDGCOMB**

As we look back on the past year, I am deeply proud and grateful for all we've achieved together. Anchored by our strategic pillars: Philanthropy - Impact - Communications - Operational Excellence - we consistently rise to meet the needs of our community when it matters most.

In Philanthropy, we raised over \$4 million to support nonprofit sustainability and bring donors' charitable interests to life. We proudly celebrated Andrea and Larry Frank as our second Million Dollar Roundtable donors. Our Board of Directors also approved the launch of two new endowment funds: Food Security and Flagler Community, seeded by our organization. These funds represent our commitment to long-term, sustainable solutions for two critical focus areas.

Our Impact continues to deepen. We awarded over \$2.4 million in grants to local nonprofits, including capacity-building grants that uplift small and grassroots organizations. After Hurricanes Helene and Milton caused widespread flooding and damage, we quickly launched a Hurricane Relief Fund that raised \$250,000. These funds helped repair roofs, rebuild playgrounds, and refill refrigerators, helping our neighbors recover with dignity and speed.

Through Communications and advocacy, our team represented our region at Capitol Days in Tallahassee, state and national conferences, and on local boards—ensuring our community's voice is heard and elevated. None of this would be possible without the unwavering support of our Board or the extraordinary dedication of our internal team. Thank you for your passion, commitment, and belief in what we do.

Here's to another year of meaningful progress and collective impact.

*Courtney Edgcomb*

President and CEO, CF/UWVFC





## A MESSAGE FROM OUR BOARD CHAIR: **JAN MILLER**

It is remarkable that we have closed out another fiscal year with the Community Foundation and United Way of Volusia Flagler Counties.

As Board Chair I have seen so many positive, innovative changes in our outreach to this community. I have felt a renewed commitment to our Mission and to the growth of the Community Foundation and United Way with results that will benefit our community well into the future. This last year, our team engaged strategic consultants to provide guidance on our business practices, recommending impactful changes that have improved our efficiency. We have also made investments in our team through a coaching and mentoring program to provide support for our team's professional development.

Our 2023-26 Strategic Plan outlines a blueprint for our success. I'd like to share a few updates from two of those areas in the past year:

### **Philanthropy**

We opened 12 new funds supporting a variety of initiatives including: Veterans, Food Insecurity, the Hub on Canal, a Flagler-specific endowment, and a new fund for the support and growth of the Volusia County Women Who Care organization. We are truly expanding our ability to serve our community through these various funds.

The Community Foundation and United Way of Volusia Flagler Counties is fortunate to have such strong philanthropic engagement. Donors give from the heart and give to support passions, projects and people they know will benefit greatly from community support.





In March 2025, we celebrated two amazing individuals at our Annual Celebration of Philanthropy. Mr. Gale Lemerand and Ms. Jill Simpkins have a legacy of philanthropy in our community. They were awarded the Herbert M. Davidson Award for Community Service for their deep community roots and extensive engagement in improving Volusia County. The proceeds from the event established the Jill Simpkins and L. Gale Lemerand Endowed Fund for Financial Education, which will support and expand financial literacy programs in our community forever.

Additionally, we celebrated the profound impact of Andrea and Larry Frank in our community at the Million Dollar Roundtable event recognizing their generosity to countless local nonprofits.

## Impact

This year, the CF/UWVFC invested over \$2 million in local initiatives. Over 110 nonprofits received investments in capacity building initiatives, education and housing programs, start-up funding, and transformational support. Our organization continues to cement ourselves as a leading funder in our two-county region.

To all the Board members, I want to share a heartfelt thank you for your efforts to ensure our organization is the strongest it can be. I have been invited to continue my role at Board Chair this next year and will work closely with our CEO, CF/UWVFC Team and the Board of Directors to continue to support our Mission, Vision, and Values into 2026.

2025 Chair, Board of Directors CF/UWVFC



# **BOARD OF DIRECTORS**

## **BOARD EXECUTIVE COMMITTEE**

BOARD CHAIR

Jan Miller

CHAIR ELECT

Kate Meyering, *Morgan Stanley*

TREASURER

Dr. Brandon Young, *Embry-Riddle Aeronautical University*

ADMINISTRATION CHAIR

JoAnne King, *DaVita Labs*

OPERATIONS CHAIR

Karen Jacobs, *Bank of America*

DEVELOPMENT CHAIR

Teresa Smith, *Volusia County Women Who Care*

COMMUNITY FOUNDATION CHAIR

Dr. Don Doudna, *Retired*

IDEA+ CHAIR

Robin King, *Project Self*

## **BOARD MEMBERS AT LARGE**

Michelle Alvarez, *Brown & Brown Insurance*

Tywan Arrington, *Team Volusia*

Ann Boughtin, *Ann Boughtin Consulting*

Steve Bryant, *Publix Supermarkets*

Dr. Audrey Butler, *Embry-Riddle Aeronautical University*

LaToya Carey, *Kenneth Grant Inzpirations/Cultuvue*

Ed Dimayuga, *Legacy Law*

Kathleen Dulko, *Ashford Investment Advisors*

Bella Hernandez, *VyStar Credit Union*

Bev Johnson, *EasterSeals of Northeast Central Florida*

Brian McMillan, *Observer*

Nicole Miller, *Publix Supermarkets*

David Petracca, MBA, *Ameriprise Financial Services*

Brittani Preschel, *D2 Advertising Agency*

Doug Reece, *Intracoastal Bank*

Maritza Rodriguez, *Pevonia International, LLC*

Todd Seis, *Volusia County Schools*

Dave Tkachuck, *AdventHealth*



# ROOTED IN LOCAL GIVING

Every gift tells a story and together, those stories grow.

At the CF/UWVFC, we believe real change takes root when giving is intentional, strategic, and local.

Like a tree, your generosity takes root and grows into lasting hope.

## LEAVES: WHAT LASTS

**The lasting impact we can see, feel, and celebrate.**

*Food security, safe housing, mental health support, and stronger nonprofits, give us hope that takes root.*

## BRANCHES: WHAT GROWS FROM YOUR SUPPORT

**The direct results of your giving: programs, services, & lives changed.**

*From food on the table to a diploma in hand, your support makes measurable change possible.*

## TRUNK: WHAT SUPPORTS US EVERY DAY

**Campaigns, volunteers, grants, and events that fuel our day-to-day work.**

*This is where community giving becomes momentum, and momentum becomes movement.*

## ROOTS: WHAT GROUNDS US

**Long-term strategies that sustain our ability to help, year after year.**

*Donor-advised funds, legacy gifts, and endowments give us the strength to weather any storm and serve our community for generations to come.*

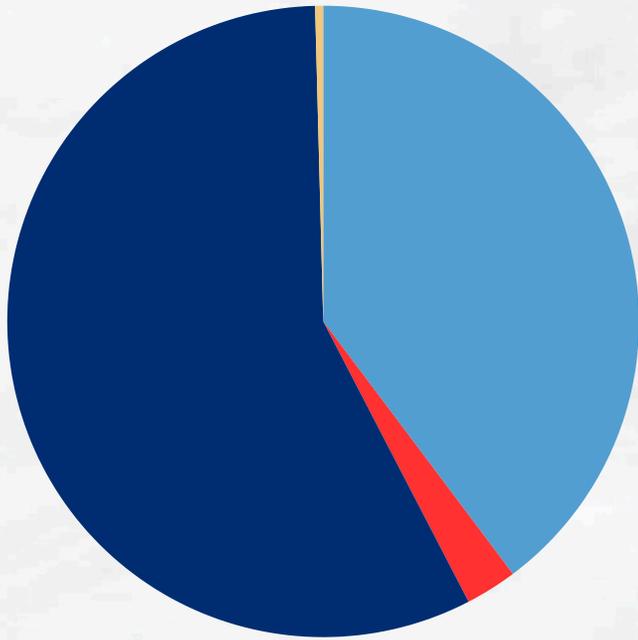


# FROM GROUNDWORK TO GROWTH

## MEETING URGENT NEEDS TODAY AND BUILDING A STRONGER TOMORROW



CF/UWVFC continues investing in priorities, funding the nonprofit community and strengthening vital programs.



**\$2.4 MILLION INVESTED  
IN 112 NON-PROFITS**

- Community Foundation \$1,389,402
- Impact Funded Partners \$965,600
- Donor Designations \$64,038
- Programs and Other \$10,000

## TOTAL INVESTMENTS FOR 2024/2025

**\$2,429,041**

### ONE SHARED GOAL: BUILDING A STRONGER VOLUSIA-FLAGLER COMMUNITY

In 1983, a United Way endowment established The Community Foundation. We're proud to be the only United Way in the country with a Community Foundation division. We operate as one organization, under one 501(c)(3) - unified in mission and impact.



**Shared overhead** means more dollars go directly to the community.



**Smarter grantmaking** through combined expertise and streamlined systems.



**No Duplication of Efforts** - we coordinate, not compete.



**Flexible giving options** that support impact today and build legacies for tomorrow.



# Resources For Good: Kaleb's Story

Through homelessness, bouts of hunger and the disabling illness of his mother, Kaleb stayed on the honor roll and looked forward to joining his friends in all the fun and traditions related to the last days of middle school. His mother's heart was breaking as she prepared to tell him he could not participate. Out of work after suffering a stroke and living in a motel with her three children, the single mom could not afford the fees.

She never had to give that news to Kaleb, thanks to a school-based program run by a Community Foundation and United Way of Volusia-Flagler Counties funded partner. The program at Campbell Middle School in Daytona Beach sponsored Kaleb's year-end activities and, more importantly, provided the family with food and clothing by helping Mom navigate a claim for disability benefits, and found resources to repair the home from which the family was displaced last hurricane season.

The program that helped Kaleb and his family collaborates with a number of organizations also supported by the Community Foundation and United Way, including a food bank and social service providers.

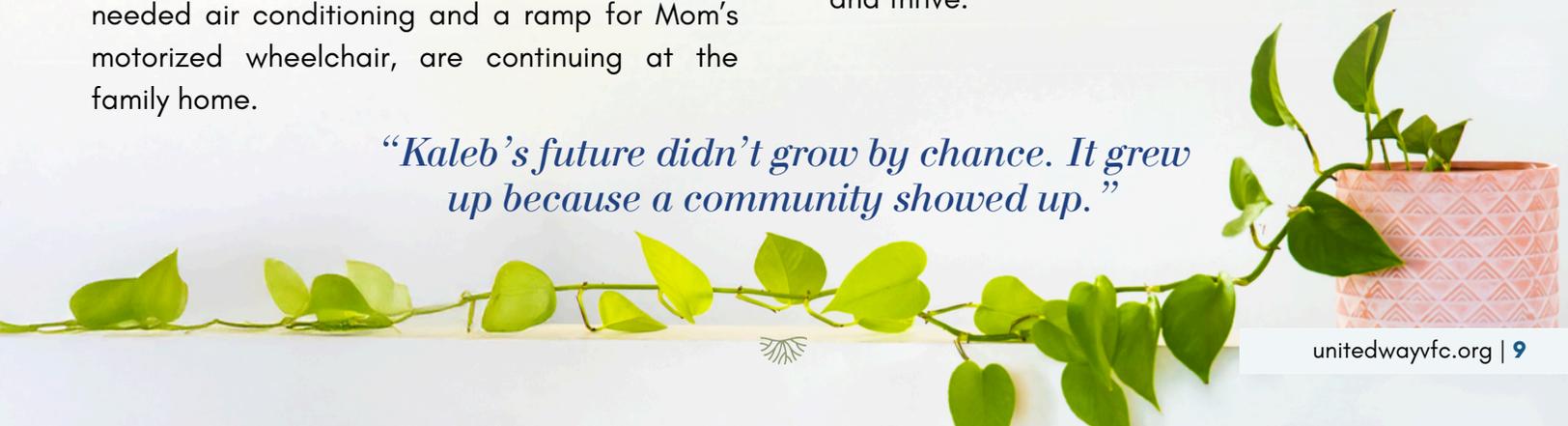
Renovations, including the installation of much-needed air conditioning and a ramp for Mom's motorized wheelchair, are continuing at the family home.

*"Kaleb's future didn't grow by chance. It grew up because a community showed up."*



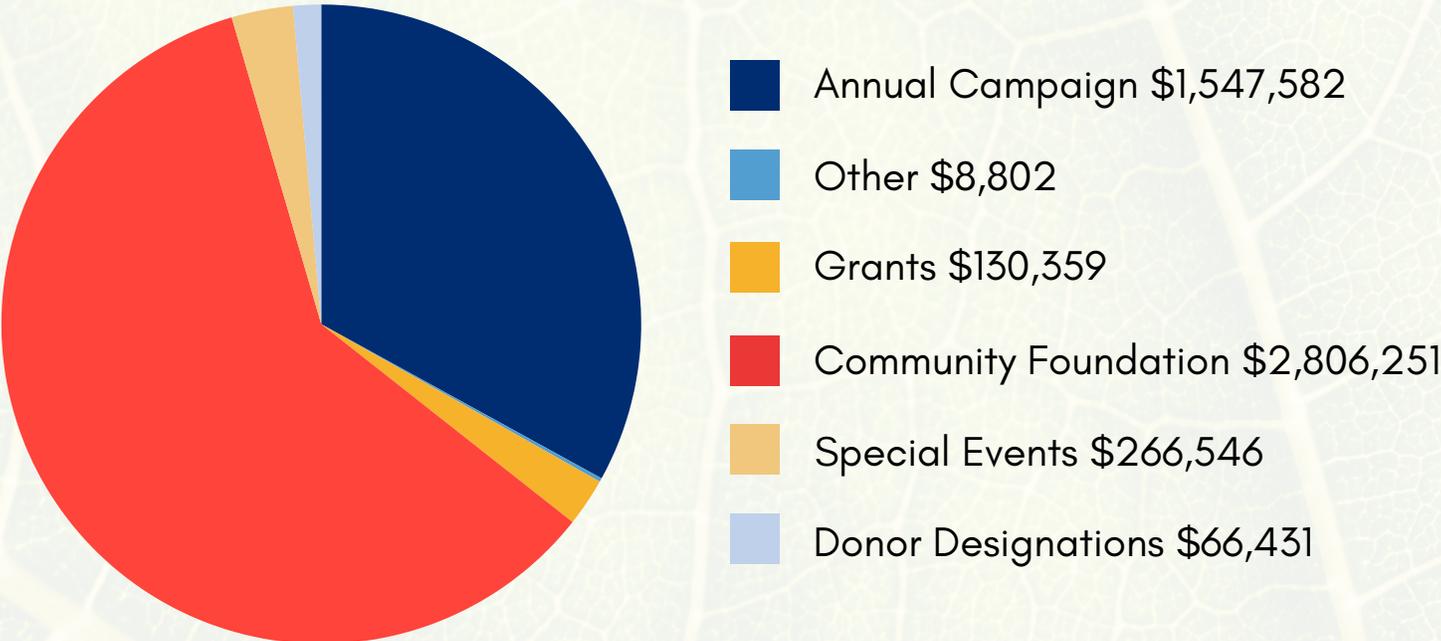
Kaleb attended an academic summer camp offered free of charge by a CF/UWVFC supported organization. He recently started as a freshman at Spruce Creek High School and has been accepted into a mentoring program, offered by another Community Foundation and United Way partner organization, that will lead to a full-tuition college scholarship upon his successful completion.

Many families in our community face circumstances like Kaleb's—not due to a single issue, but a combination of challenges. That's why CF/UWVFC invests across multiple systems and services to provide comprehensive support. We know that it takes a network of resources working together to help families build stability and thrive.



# FINANCIAL OVERVIEW

In the 2024-2025 fiscal year, CF/UWVFC generated more than \$4.8 million in total revenue. This achievement reflects the incredible generosity of donors, the dedication of event supporters, and the growing impact of our Community Foundation, which continues to be a cornerstone of local philanthropy.



**TOTAL REVENUE** **\$4,809,397**

The Community Foundation led the way with more than half of total revenue, underscoring its vital role in sustaining nonprofit programs across the region. Annual campaign contributions of more than \$1.5 million also highlight the power of collective giving, as individuals, businesses, and workplace campaigns joined forces to create meaningful change. Special events and grant funding provided additional support, reinforcing our ability to respond to both urgent needs and long-term community priorities.

Together, these revenue streams ensure that CF/UWVFC remains firmly rooted in the community. Every dollar raised is not just a number on a report, but a reflection of neighbors helping neighbors and a stronger future for all.



# GIVING FUNDS

Andrea and Larry Frank Donor Advised Fund  
Andrea and Larry Frank Endowment Fund  
Barberville Legacy Society  
Barberville Pioneer Settlement Endowment Fund  
Booher Family Foundation Fund  
Christine's Blankets  
Doudna, Nedved, Dubose Charitable Fund  
Dr. Roosevelt D. Harris Fund  
Ed and Sue Kenny Charitable Fund\*  
Every Dollar Gets Empowered (EDGE)  
FERENCE Family Endowment Fund for the Ormond Memorial Art Museum, Inc.  
FERENCE Family Endowment Fund for the Washington Oaks Gardens State Park  
Flagler Community Endowment\*  
Flagler Habitat for Humanity Endowment Fund  
Food Security Endowment\*  
Frances Moulthrop Gordon Music Fellowship\*  
Francis B. Gadbois Fund - Boys and Girls Club  
Futures, Inc. Endowment Fund - Arlan J. and Dale Horwitz Clayton Scholarship  
Gilbert Koch Charitable Endowment for The ARC Volusia  
Gilbert Koch Charitable Endowment for the Domestic Abuse Council of Volusia County, Inc.  
God's Bathhouse of Volusia Charitable Fund  
H.E.L.P. Fund of Southeast Volusia  
Anonymous\*  
Hurricane Relief Fund\*  
Jill Simpkins and L. Gale Lemerand Endowed Fund for Financial Education\*  
Non-Profit Catalyst Fund  
Ormond Beach Historical Society, Inc. (Donor Designated)  
Project Self Endowment Fund  
Provision Packs Lightnin' Epton Legacy Fund\*  
Reagan Family Fund  
Someone Cares - An Endowment in Honor of Gloria and Ray Max  
Temple Beth-El L'Dor V'Dor Endowment Fund  
The Hub Legacy Fund\*  
The Janice and Donald Doudna Literacy Endowment\*  
The Jewish Federation Doliner Food Pantry Fund  
The Kelton Family Fund  
The Kiwanis Legacy Fund  
The Tiki Fund  
Thigpen Family Fund  
Volusia County Women Who Care Endowment Fund\*

***\*new in 2024/2025***

An aerial, top-down view of a hurricane's eye, showing the swirling cloud patterns and the central calm. The image is in shades of blue and white, with the eye appearing as a dark, circular center surrounded by concentric rings of white and grey clouds. The overall texture is highly detailed, showing the intricate patterns of the storm's structure.

**STRONGER TOGETHER:  
HURRICANE RELIEF  
AT WORK**



**\$243,810 Deployed  
to Local Recovery**

**17 Nonprofits Funded**

**25,000+ people helped  
across Flagler & Volusia**

## TURNING DONATIONS INTO ACTION

When the winds passed, this community stood tall, offering help where it was needed most.

- Facility Recovery
- Food Assistance
  - Furniture
- Rent & Mortgage Help
  - Shelter & Supplies
- Transportation & Utilities



## RELIEF PARTNERS

Hurricane relief was made possible by the generosity of:

Donor	Amount
Individual Donors	\$27,802
Publix Charities	\$55,000
United Way of Florida	\$121,008
United Way Worldwide	\$40,000
<b>TOTAL</b>	<b>\$243,810</b>



## EVERY DOLLAR WENT TO RELIEF

*No administrative fee was taken by CF/UWVFC to distribute these funds.*



# Journey of Impact: The Donor Experience



At the heart of every gift is a story: a moment of hope, a spark of purpose, a vision for what our community could become if we all gave a little more. At the Community Foundation and United Way of Volusia-Flagler Counties, we see these stories unfold every day. And few exemplify this journey better than Andrea and Larry Frank.

When Andrea and Larry began their philanthropic partnership with us just five years ago, they came not just with generosity but with a deep curiosity and unwavering belief in the power of community. Since then, they have helped invest more than **\$980,000 across 90+ grants**, in addition to contributing hundreds of thousands more to causes they deeply believe in, from food insecurity and housing to healthcare, education, and disaster relief.

But their impact goes far beyond dollars.

Andrea is always the first to show up and roll up her sleeves, even if it's a check presentation in her honor. Larry, known for his deep conversations and relentless focus on problem-solving, has turned the countless check-in meetings into passionate strategy sessions about how to tackle our region's biggest challenges.

Together, they've invested **millions in endowments**, ensuring the sustainability of critical nonprofit work for generations to come. They've **inspired others through match campaigns**, including a half-million-dollar effort that helped preserve the future of their Temple community. Their legacy is not just one of giving. It's one of leadership, service, and vision.



2025 MILLION DOLLAR ROUNDTABLE HONOREES, ANDREA AND LARRY FRANK

Their induction into the Million Dollar Round Table, a distinction reserved for those whose three-year cumulative giving exceeds \$1 million, places them in a rare and inspiring circle of changemakers. Their inclusion in this distinguished group, locally known as the **1941 Society**, is both a milestone and a reflection of what's possible when philanthropy is driven by heart.

As Preston Root, a fellow Million Dollar Roundtable member, shared: "His passion makes us passionate... That's what Andrea and Larry do. They ignite passion, inspire purpose, and lead by example."

This is what it means to be part of the CF/UWVFC network. It's not just about writing a check. It's about joining a movement. It's about becoming part of a family of changemakers who believe every person, every dollar, and every decision matters.

And most of all, it's about making a lasting difference. Just like Andrea and Larry.



MILLION DOLLAR ROUNDTABLE GUESTS AND HONOREES



ANDREA AND LARRY FRANK AT THEIR BENCH DEDICATION

## TOCQUEVILLE DONORS & GIVING SOCIETIES 2024-2025

Colleen Arnold  
 Jack Arrants  
 Dianne Booher  
 Fred Bondeson  
 William Brock  
 Hyatt & Cici Brown  
 John DiCesare  
 Jacqueline Dittrich  
 Don & Janice Doudna

James France  
 Larry & Andrea Frank  
 Dan & Lynda Hucks  
 Howard Jenkins  
 Lesa Kennedy  
 Ed & Sue Kenny  
 Robin King  
 Pauline Lacey  
 Gale Lemerand  
 Susan Morgan  
 David & Linda Neubauer

Bruce Page  
 Robin & Wayne Roberts  
 Maritza Rodriguez  
 Preston Root  
 Jill Simpkins  
 Robert & Michele Snyder  
 John Sterling  
 James & Catherine Weite  
 Samuel & Barbara Willett  
 Anonymous  
 Anonymous



# ANNUAL IMPACT CELEBRATION



**GENERATION IMPACT VOLUNTEER OF THE YEAR, HEATHER PRASSE**

The CF/UWVFC hosted its Annual Impact Celebration at Embry-Riddle Aeronautical University to a full house of supporters. The evening recognized the generosity of donors, who were honored with pins, and celebrated the dedication of volunteers through special awards. The event also highlighted the measurable impact of local philanthropy, showcasing stories of lives changed.



**SHELDON FROM THE DAYTONA TORTUGAS JOINED IN THE CELEBRATION**

## 2024 HONOREES INCLUDE:

Dr. Don Doudna  
*Board Member of the Year*

Dr. Sherryl Weems  
*President's Award*

Jennifer Kelly  
*Community Impact Cabinet Volunteer of the Year*

Heather Prasse  
*Generation Impact Volunteer of the Year*

Michelle Troian  
*VITA Volunteer of the Year*

Linda Mahran  
*Women United Flagler Volunteer of the Year*

Mica Lill  
*Women United Volusia Volunteer of the Year*



**PUBLIX SUPERMARKET CHARITIES PRESENTING SPONSOR**

## **2024/2025 Sponsors**

Publix Supermarket Charities,  
AdventHealth, Brown & Brown  
Insurance, SMA Healthcare,  
Embry-Riddle Aeronautical University,  
and Intracoastal Bank.

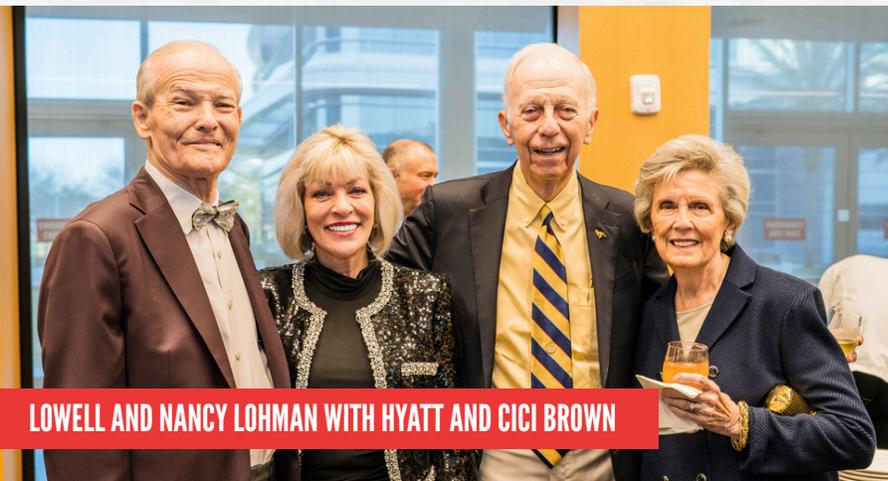


# ANNUAL CELEBRATION OF PHILANTHROPY



HONOREES JILL SIMPKINS, NADINE KING, AND GALE LEMERAND

In March, CF/UWVFC hosted the Annual Celebration of Philanthropy, honoring three outstanding leaders for their lasting impact on the community. Jill Simpkins and L. Gale Lemerand received the prestigious Herbert M. Davidson Award, while Nadine King, founder of Christmas Come True, was named Community Champion for her work supporting families in Flagler County.



LOWELL AND NANCY LOHMAN WITH HYATT AND CICI BROWN

The event raised more than \$100,000 for the Jill Simpkins and L. Gale Lemerand Endowed Fund for Financial Education. This fund will ensure that individuals across Volusia and Flagler Counties, from young adults just starting out to families working towards financial independence, have access to the knowledge and resources they need.



2025 ANNUAL CELEBRATION OF PHILANTHROPY



**VOLUNTEERS:  
LOCAL HANDS,  
LASTING IMPACT**



2024-2025

# VOLUNTEER IMPACT

Serving since 1941

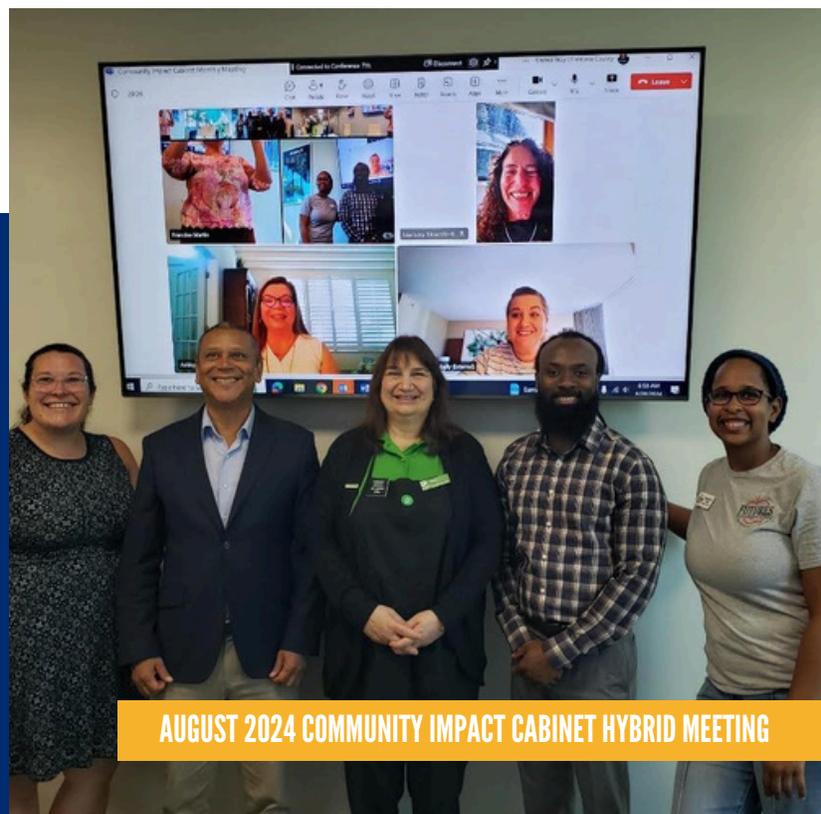
**227** Volunteers  
**6,695** Served Hours  
**\$222,981** Value of Volunteer Time

Volunteers are the heart of everything we do. From stuffing backpacks to serving on funding committees, their time and talents make a tangible difference in the lives of those we serve. In the past year alone, 227 volunteers gave 6,695 hours of service—an investment of time valued at more than \$222,000.

Their impact ripples across the community, reaching into food pantries, classrooms, tax prep sites, shelters, and boardrooms. Together, they're proof that local hands create lasting change.

## Community Impact Cabinet

The Community Impact Cabinet (CIC) is a group of community-minded, subject-area experts from Volusia and Flagler counties. This dynamic group of individuals is responsible for strategically mapping Community Foundation and United Way of Volusia-Flagler Counties' priority areas, reviewing requests for funding, recommending Community Impact funding, and monitoring programs and results from those programs.



For the 2025-2026 Community Impact funding cycle volunteers spent over 200 hours reviewing request for proposals, completing interviews with non-profits and attending meetings.

### COMMUNITY IMPACT CABINET MEMBERS

**Chair**

Stephanie Parks

**Vice Chair**

Catherine Rosekelly

Enaris Inman

Ruben A Astudillo Galvis

Kim Grey

Elaine Hawthorne

Mary Cortez

Ashley Novak

Maria Pardo Casallas

KC Irons



# Generation IMPACT

Generation IMPACT is a philanthropy-driven group dedicated to promoting leadership and community involvement among local young professionals. Members of Generation IMPACT are tasked with allocating the annual Social Innovation Fund, which supports student-led innovative projects that address some of the most pressing challenges in our community.

To be a part of the Social Innovation Fund pitch competition, students submitted their proposal in the fall of 2024 to Generation IMPACT to have their projects approved and pitch ready.



JANUARY 2025 GENERATION IMPACT CHIPOTLE FUNDRAISER

All projects must work to improve the lives of the ALICE population (Asset Limited Income Constrained and Employed), in addition to focusing on one of the areas of health, education, financial stability, or DEI. The students were then paired up with a mentor from Generation IMPACT to prepare for the competition. Through CF/UWVFC funds the projects were able to receive \$10,000 in mini-grants. Generous donors provided an additional \$1,300 in donations to ensure these projects become a reality in our community.

This year the SIF Pitch Competition featured four student-led projects:

- Community Garden - *Flagler Palm Coast High School*—\$2,300
- Community Outreach Mobile Salon - *Daytona State College*—\$3,000
- JCC Connect - *Junior Chamber of Commerce*—\$3,000
- Spring Hill Beautification Project - *Stetson University*—\$3,000



AUGUST 2024 GENERATION IMPACT MEETING

## GENERATION IMPACT MEMBERS

### *Chair*

Teresa Wiggins

### *Member*

Akisia German

### *Marketing Chair*

Deanna Dempsey

### *Secretary*

Enaris Inman

### *Membership Chair*

Joshua Poniatowski

### *Social Innovation Chair*

Heather Prasse

### *Fundraising Chair*

Ustina Guirguis

### *Member*

Alyssa Lang

### *Social/Volunteer Chair*

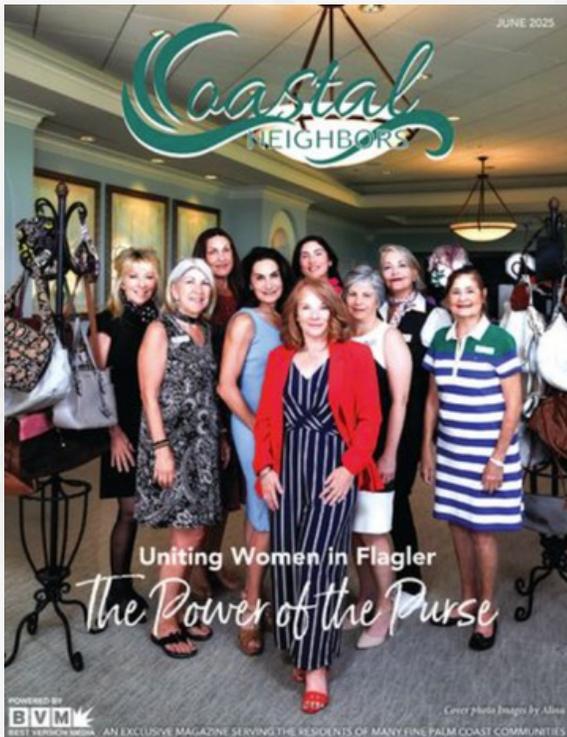
Monica Mitry



# WOMEN UNITED

# FLAGLER COUNTY

Women United Flagler continued to make a meaningful impact in 2024-2025 by supporting women, children, and families across the community through both fundraising and hands-on service. Their signature event, Power of the Purse, remains a cornerstone of their efforts after 17 years, bringing together the community to raise critical funds to support neighbors in need throughout Flagler County. This year was especially significant with the launch of the Flagler Community Endowment Fund, featuring founding members Bob and Michele Snyder and Intracoastal Bank.



## WOMEN UNITED FLAGLER COMMITTEE MEMBERS

- |                          |                    |
|--------------------------|--------------------|
| Linda Mahran             | Amy Dumas          |
| Haylie Allegra Blackwell | Lori Gold          |
| Ann Breidenstein         | Sherry Morganstein |
| Cindy Morrissey          | Carrie Clark       |
| Linda Sanders            | Tresa Bruns        |
| Bianca Lovett            | Anna Crivelli      |
| Barb Johanson            | Linda Miller       |
| Nancy Walsh              | Maryiotti Johnson  |
| Lynn McCormick           | Kelly Scully       |
| Pam Lanza                |                    |

In addition, their long-running initiative, Chicks with Cans, helps stock local food pantries to provide essential resources to families in need. Together, these efforts highlight the group's commitment to creating lasting change by addressing both immediate challenges and long-term community needs.

Women United Flagler was the featured story in the April issue of Coastal Neighbor and were featured on the cover of the magazine.



# WOMEN UNITED VOLUSIA COUNTY

Women United Volusia, an affinity group of CF/UWVFC, continued to demonstrate the power of women leading change in our community during the 2024-2025 fiscal year. Rooted in community, Women United Volusia focused on philanthropy, volunteerism and advocacy for the ALICE population.

## WOMEN UNITED VOLUSIA COMMITTEE MEMBERS

**WUV 2024 Committee Chair**  
Stephanie Renick

**WUV 2025 Committee Chair**  
Emily Elliott

**Vice Chair**  
Lauren Wilmot

**Secretary**  
Shelley Sloan

**Power of the Purse Co-Chair**  
Goddess Lawrence

**Power of the Purse Co-Chair**  
Carleen Leffler

**Community Service & Outreach Chair**  
Marissa Wilcox

**Marketing Chair**  
Darq Neimark

**Membership/Socials Chair**  
Melissa Parker

**Community Impact Cabinet Liaison**  
Elaine Hawthorne

### Members

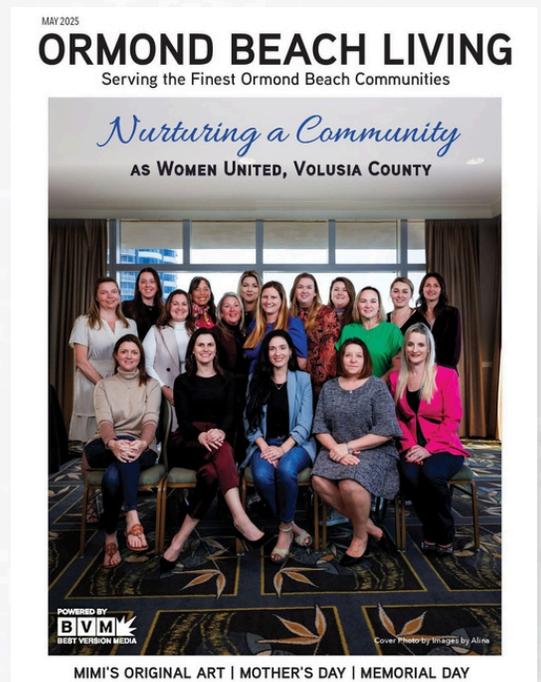
Lauren Abdela  
Natalie Crooks-Paoletti  
Alyssa Engdahl  
Kristen Johnson  
Amy Kolis  
Abbigail Mack  
Hunter Morrill  
Karen O'Neill  
Elizabeth Stockhammer



Power of the Purse, a signature event for Women United Volusia for 21 years, once again brought together hundreds of community members to celebrate women's leadership while raising vital funds for families in need. Proceeds supported programs that lift up the ALICE population, families who are working hard but still struggling to make ends meet.

Additionally, Women United Volusia recommended donations to several impactful nonprofits, mobilized to collect donations for the women and children in dangerous situations and donated shoes through their initiative, Chicks for Kicks.

Women United Volusia was also the featured story in Ormond Beach Living and graced the cover of the magazine.



# ORGANIZATIONAL EXCELLENCE

# THOUGHT LEADERSHIP



President & CEO, Courtney Edgcomb, was an honoree at the Junior Service League's DeLand Woman of the Year Awards on March 12, 2025.

Earlier this year, our team traveled to Wichita, KS, for the Growing Community Foundations Conference, a valuable gathering of peers from across the country. The conference was an energizing opportunity to connect with other community foundations, share best practices, and explore how we can better serve both donors and the communities we support.



United Way of Florida hosted Capitol Days in Tallahassee in February 2025. United Way representatives from across the state came together to meet with elected officials, here pictured with House Chair Perez.



President & CEO, Courtney Edgcomb received the Young Professional of the Year at the Daytona Beach News-Journal's 40 Under Forty event on April 8, 2025, the event's top honor.



SCAN FOR THE FULL STORY AND VIDEO >>



Community Impact Senior Manager, Francine Martin, was presented with a **proclamation by Volusia County Council** for her support before, during and after hurricanes. February 11, 2025, was recognized in the proclamation as "Francine Martin Day."

United Way Worldwide hosted a conference in Orlando June 3-June 6, 2025. The theme of the conference was, **"Together We Thrive."** It was an opportunity to network with United Ways across the globe. Throughout the conference was a theme of transformation as United Ways move into the future.



United Way of Florida hosted a mini-conference in Orlando June 2-June 3, 2025. **Special Guest Representative Eskamani** from House District 42 presented on Advocacy. Other topics included disaster response, Publix, legislative updates, and ALICE.



# COMMUNITY INVESTMENTS: HELPING HANDS GROWING HOPE





# Resources For Good: A Single Mother In Crisis

“Sabrina” and her two children arrived at an emergency shelter in Daytona Beach last year with little more than the clothes they were wearing.

The husband from whom she was fleeing had kept her under his control not only through violence and intimidation but also through dependence on him. A stay-at-home mother, she had no access to their money or credit cards and no driver’s license or other ID. After a decade in this abusive marriage, she got herself and her kids out of harm’s way.

Because of a Community Foundation and United Way of Volusia-Flagler Counties’ partner agency that serves domestic abuse survivors, they had not only a safe place to go but also a path to independence.

As soon as the family settled into their room at the organization’s secure shelter, Sabrina began working with a case manager and economic justice advocate. She participated in job readiness workshops and received transportation assistance for job interviews. She learned about budgeting, credit, and financial planning.

Within a month, Sabrina started working part-time employment with a local school. She was able to afford child care with assistance from another Community Foundation and United Way funded partner agency. She increased her hours, opened her first bank account, and began building her credit through a micro loan program designed for domestic abuse survivors.

Sabrina has moved into stable housing in the community, is working full-time, and is saving toward a down payment for a car. Her children are thriving in school.

This is one of many stories to be told about families and individuals whose journeys from desperation to financial stability in the past year were made possible by organizations and programs supported by the Community Foundation and United Way of Volusia-Flagler Counties. Whether these crises were triggered by domestic violence, employment issues, unexpected expenses, natural disasters or other factors, CF/UWVFC partners were there to help.



# ALICE

**ASSET LIMITED,  
INCOME CONSTRAINED,  
EMPLOYED**



ALICE (Asset Limited, Income Constrained, Employed) families earn just above the Federal Poverty Level but less than what it costs to make ends meet. These struggling households are forced to make impossible choices each day. CF/UWVFC manages charitable funds and connects donors with causes that directly impact ALICE households. We provide grants to local nonprofits that serve ALICE families to fund things like access to childcare, food programs, healthcare services, or emergency financial assistance.

ALICE also represents the data reshaping the dialogue on financial hardship, and a grassroots movement that is picking up steam across the United States.

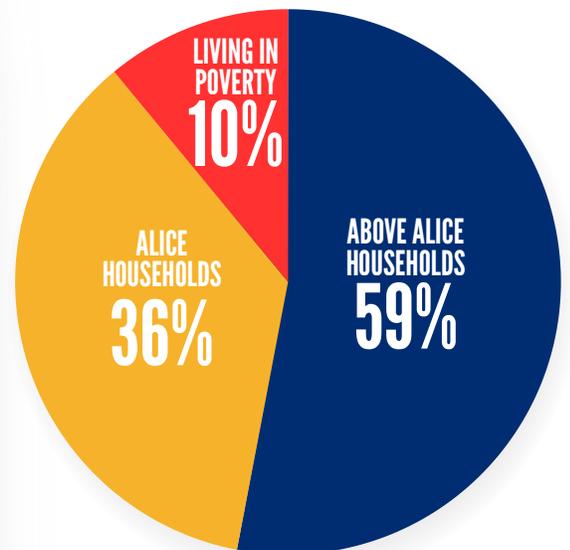
By 2023 over 25,548 households in Flagler County (45%) were below the ALICE threshold, an increase from 22,126 (41%) in 2022. By 2023, more than 115,736 households in Volusia County (47%) were below the ALICE threshold, an increase from 107,191 (44%) in 2022.

**46%** OF VOLUSIA/FLAGLER RESIDENTS STRUGGLE TO MAKE ENDS MEET

## ALICE BY THE NUMBERS

	<b>VOLUSIA COUNTY</b>	<b>FLAGLER COUNTY</b>
Population	<b>590,357</b>	<b>131,439</b>
# of Households	<b>243,904</b>	<b>56,177</b>
Median Household Income	<b>\$66,273</b>	<b>\$73,311</b>
# of ALICE Households	<b>≈ 87,805</b>	<b>≈ 20,200</b>
Households Living in Poverty	<b>≈ 26,829</b>	<b>≈ 5,055</b>

## **VOLUSIA/FLAGLER AVERAGES**



## 2-1-1 HELP HOTLINE

Every day, individuals contact 211 to access free and confidential disaster assistance, food and health care resources, employee services, utility assistance, veteran and family/childcare services. Through its support of 211, CF/UWVFC helps ensure that individuals and families in crisis have a direct line to critical resources when they need them most.

**Top Needs: Electric Service Payment Assistance, Rent Payment Assistance, Tax Preparation Assistance**



**14,942 CALLERS HELPED**



**377 REFERRALS GIVEN**

## FIRST RESPONDER REGIONAL SUPPORTS

Through a grant with the Lutheran Services Florida (LSF), we provided free First Responder navigation services. First responders and their family members received **377 referrals** to resources such as behavioral health, housing, financial support, utilities, food, and peer support.

## DUKE ENERGY SHARE THE LIGHT FUND

Share the Light Fund brings together customers and communities to help individuals and families struggling to pay their energy bills. Duke Energy provides CF/UWVFC with a grant, and we work with Neighborhood Center of West Volusia to provide utilities assistance to those in need. Between January 1, 2024–December 31, 2024, **78 families received utilities assistance totaling \$30,308.**



**78 FAMILIES HELPED**



# PUBLIX EMERGENCY FUND

Publix Supermarket Charities partners with local United Way organizations to offer assistance to individuals and families experiencing financial hardship, particularly those with unexpected income loss.

Through the Publix Emergency Fund, Publix associates can access help in times of personal crisis. From July 1, 2024, to June 30, 2025, **\$35,749 assisted 15 Publix employees** to help cover essentials like rent, mortgage, and utilities.

# VITA Program & Volunteers

2024-2025 was our 20th year providing free tax preparation services to Volusia and Flagler Counties, with a cumulative total of over 44,000 tax returns resulting in more than \$50 million in refunds back to our community.



*When an unexpected medical crisis left one Publix associate unable to work, the financial strain quickly became overwhelming. Thanks to the Publix Emergency Fund and support from 211, she received assistance with rent that helped her family stay in their home and focus on healing. She shared that knowing help was just a phone call away gave her peace of mind during one of the hardest times in her life.*



This year, more than 100 volunteers dedicated over **5,000 hours** to service. Our certified tax preparers completed over **2,100 tax returns, totaling more than \$1.7 million in refunds** for local families

## A COMMUNITY OF SERVICE

*“The VITA program and our VITA volunteers do more than just taxes. They're supporting people in their time of need. They're helping them sort through some of life's biggest obstacles, and they're providing a listening ear for people when they need it the most. We can't do any of this without our VITA volunteers.” - Courtney Edgcomb, President & CEO of CF/UWVFC*

# CF/UWVFC TEAM 2025



Courtney Edgcomb  
*President & CEO*



William Babiez  
*VP of Finance*



Veronica Brindley  
*Controller*



Ben Collins  
*Philanthropic Advisor*



Emmanuel Kamel  
*Development Support Specialist*



Amanda Lasecki  
*VP of Operations*



Denise O'Toole-Kelly  
*Asst. Dir. of Community Investments*



Sheila Pillath  
*VP of Development*



Jason Stewart  
*Sr. Philanthropic Advisor*



Barbara Tiplady  
*Development Manager*



# CORPORATE PARTNERS

We are deeply grateful for the dedication and partnership of our 200+ corporate partners who stand with us. Your support drives our mission and makes a real impact in the lives of those we serve. We especially want to acknowledge and thank our top corporate partners for their outstanding commitment.

**\$500,000+**



**\$50,000+**



**\$25,000+**



**\$10,000+**





**UNITED WAY**  
Volusia-Flagler

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