

# WHO IS A.L.I.C.E.

**OVER** 121,765 households living in Volusia & Flagler Counties are ALICE or Below

42% of Volusia & 43% of Flagler households are A.L.I.C.E or Below

# WHAT IS A.L.I.C.E.

<u>Asset Limited Income</u> <u>Constrained Employed</u>

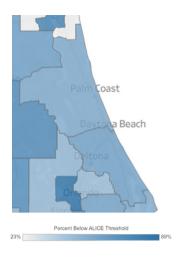
## **IMPACT ON THE COMMUNITY**

- Increase in housing instability
- Decrease in Mental/Physical Health
- · Lack of disposable income
- Lower employee and student preformance











55% of Volusia and Flagler county renters are putting more than 30% of their paycheck towards rent.



34% of Volusia and Flagler county households have limited access to grocery store which increases food insecurity



Retail Associates, Customer Services Representative, and Cashiers are the top three occupations that are most likely to be A.L.I.C.E. or below.

### **HOW CAN I HELP A.L.I.C.E.?**

### <u>Individual</u>

- Promote 2-1-1 & VITA
- Volunteer with agencies
- Become an advocate for sliding scale services like childcare and health insurance

**LEARN MORE:** 



#### <u>Company</u>

- Offer hybrid schedule, Competitive Compensation package, or growth opportunities
- Provide paid time off and flex time to support employees with children and family members with health issues
- Partner with local mental health organizations to offer counseling

