JAMES MOORE & CO.,P.L. 121 EXECUTIVE CIRCLE DAYTONA BEACH, FL 32114-1180

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES, INC 1530 CORNERSTONE BLVD, 210 DAYTONA BEACH, FL 32117-7129

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JAMES MOORE & CO., P.L.

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES, INC 1530 CORNERSTONE BLVD 210 DAYTONA BEACH, FL 32117-7129

DEAR BOARD OF DIRECTORS:

ENCLOSED IS THE ORGANIZATION'S 2022 EXEMPT ORGANIZATION RETURN.

SPECIFIC FILING INSTRUCTIONS ARE AS FOLLOWS.

FORM 990 RETURN:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. PLEASE SIGN AND RETURN FORM 8879 AND FORM 2848 TO OUR OFFICE BY EITHER DROPPING OFF AT OUR OFFICE, EMAILING THEM TO OUR EFILE ASSISTANT AT EFILE@JMCO.COM OR YOU CAN MAIL US THE SIGNED FORMS, WE WILL THEN TRANSMIT YOUR RETURN ELECTRONICALLY TO THE IRS. DO NOT MAIL THE PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY MAY 15, 2024.

A COPY OF THE RETURN IS ENCLOSED FOR YOUR FILES. WE SUGGEST THAT YOU RETAIN THIS COPY INDEFINITELY.

VERY TRULY YOURS,

JAMES MOORE & CO., P.L.

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

JUNE 30, 2023

PREPARED FOR:

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES, INC 1530 CORNERSTONE BLVD 210 DAYTONA BEACH, FL 32117-7129

PREPARED BY:

JAMES MOORE & CO.,P.L. 121 EXECUTIVE CIRCLE DAYTONA BEACH, FL 32114-1180

AMOUNT DUE OR REFUND:

NOT APPLICABLE

MAKE CHECK PAYABLE TO:

NOT APPLICABLE

MAIL TAX RETURN AND CHECK (IF APPLICABLE) TO:

NOT APPLICABLE

RETURN MUST BE MAILED ON OR BEFORE:

NOT APPLICABLE

SPECIAL INSTRUCTIONS:

THIS RETURN HAS BEEN PREPARED FOR ELECTRONIC FILING. PLEASE SIGN AND RETURN FORM 8879-TE TO OUR OFFICE BY EITHER DROPPING OFF AT OUR OFFICE, EMAILING THEM TO OUR EFILE ASSISTANT AT EFILE@JMCO.COM OR YOU CAN MAIL US THE SIGNED FORMS, WE WILL THEN TRANSMIT YOUR RETURN ELECTRONICALLY TO THE IRS. DO NOT MAIL THE PAPER COPY OF THE RETURN TO THE IRS. RETURN FORM 8879-TE TO US BY MAY 15, 2024.

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

calendar year 2022, or fiscal year beginning	${\tt JUL}$	1	, 2022, and ending	JUN	30	, 20 2	2

3

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

UNITED WAY OF EIN or SSN Name of filer VOLUSIA-FLAGLER COUNTIES, INC

59-1099774

Name and	I title of officer or person subject to ta										
		PRESIDE		SECRETA	RY						
Part I	Type of Return and	Return Informa	tion								
Form 533 or 10a be whicheve	ne box for the return for which you 30 filers may enter dollars and ce elow, and the amount on that line er is applicable, blank (do not ent eline in Part I.	ents. For all other for e for the return being	ms, ente I filed wi	er whole dollars ith this form wa	only. If you ch s blank, then I	neck the bolleave line	ox on line 1b, 2b, 3b,	1a, 2a, 3a, 4 , 4b, 5b, 6b,	4a, 5a, 7b, 8	a, 6a, 7a 3b, 9b, 0	a, 8a, 9a, or 10b,
1a F	Form 990 check here	b Total reve	nue, if a	any (Form 990,	Part VIII, colun	nn (A), line	12)	1b	4,	669 <u>,</u>	527.
2a F	Form 990-EZ check here			any (Form 990-E							
3a F	Form 1120-POL check here	b Total tax (Form 11	120-POL, line 2	2)			3b			
4a F	Form 990-PF check here			estment incom							
5a F	Form 8868 check here	b Balance d	ue (Forr	n 8868, line 3c							
6a F	Form 990-T check here	b Total tax (Form 99	00-T, Part III, lin	e 4)						
7a F	Form 4720 check here	b Total tax (Form 47	20, Part III, line	: 1)			7b			
8a F	Form 5227 check here			end of tax yea							
9a F	Form 5330 check here	b Tax due (F	orm 53	30, Part II, line	19)						
		b Amount o						22) 10 k	o		
Part II											
Under pe	enalties of perjury, I declare that	X I am an officer	of the a	bove entity or	🔙 I am a pe	erson subje	ect to tax w	ith respect t	to (na	ıme	
of entity)				, (E	IN)		_ and tha	t I have exa	mined	d a copy	y of the
of any re entry to t financial later thar payment personal PIN: che	edgement of receipt or reason for fund. If applicable, I authorize the the financial institution account in institution to debit the entry to the 2 business days prior to the part of taxes to receive confidential indentification number (PIN) as make the control of the control	e U.S. Treasury and noticated in the tax p on the second of the second o	its desig reparation de a pay ate. I als y to ans ectronic	gnated Financia on software for ment, I must co so authorize the swer inquiries a	I Agent to initi payment of th ontact the U.S e financial inst ind resolve issuapplicable, the	ate an elective federal to a treasury itutions invues related a consent to a treasury to a treasure from the consent to a treasure from the consent to a treasure from the consent to a treasure from the	etronic fund axes owed Financial A rolved in the to the pay o electronic	ds withdrawa on this retu Agent at 1-88 e processing ment. I have c funds with	al (dir irn, ar 88-35: g of tl e sele idraw	ect deb nd the 3-4537 he elect cted a	no ronic
			RO firm					Ē	nter f	ive numt enter al	bers, but
Signature of	as my signature on the tax year with a state agency(ies) regulation the return's disclosure consolons. As an officer or person subject return. If I have indicated within IRS Fed/State program, I will erfofficer or person subject to tax	ing charities as part ent screen. to tax with respect t this return that a co	of the IF o the er py of th	RS Fed/State pontity, I will enter	ogram, I also my PIN as my g filed with a s	authorize t / signature	he aforement on the tax	y of the retuentioned ERG	urn is O to e	being fi enter my	led y PIN filed
Part II		thentication									
ERO's E	FIN/PIN. Enter your six-digit elec	tronic filing identific	ation								
number ((EFIN) followed by your five-digit	self-selected PIN.				255305 not enter all]			
submittir	hat the above numeric entry is m ng this return in accordance with s Returns.		•		•						
ERO's sig	nature JAMES MOORE	E & CO.,P.I	ı •			Date _	04/25	/24			
		EDO Must D		This Farms	Can Instru	otiono					

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2022)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

A I	For the	ullet 2022 calendar year, or tax year beginning $ullet$ UL $ullet$, $ullet$ 2 $ullet$ 2 $ullet$ and endi	ل ing	UN 30, 202	3
	Check if applicable	UNITED WAY OF VOLUSIA-FLAGLER		D Employer iden	tification number
	Addres	COUNTIES, INC			
	Name change	Doing business as		59-1099	774
	Initial return Final return/	1530 CORNERSTONE BLVD 210	m/suite)	E Telephone num	
	termin ated			G Gross receipts \$	9,914,652.
	Ameno	3		H(a) Is this a group	
	Applic tion			for subordina	
	pendir	SAME AS C ABOVE		H(b) Are all subordinate	
$\overline{}$	Tax-exe	empt status: $X = 501(c)(3) = 501(c)($) (insert no.) $4947(a)(1)$ or	527	` '	a list. See instructions
	Websit			H(c) Group exemp	
			I Year o		M State of legal domicile: FL
	art I	Summary	L Tour	or formation.	TW State of logal dofficite, 2 =
		Briefly describe the organization's mission or most significant activities: SEE SCE	IEDU.	LE O	
Governance	'	briefly describe the organization's mission of most significant activities.			
na	2	Check this box if the organization discontinued its operations or disposed o	f more	than 25% of its net	assets.
Š	3	Number of voting members of the governing body (Part VI, line 1a)		L	31
		Number of independent voting members of the governing body (Part VI, line 1b)			4 31
م م	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)			5 23
ij	6	Total number of volunteers (estimate if necessary)			6 770
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			7a 0.
ď	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			7b 0.
				Prior Year	Current Year
4	8	Contributions and grants (Part VIII, line 1h)		2,916,766	. 3,727,305.
nue	9	Program service revenue (Part VIII, line 2g)		29,336	. 32,886.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		498,988	
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		2,090	
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		3,447,180	
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		2,109,367	
	1	Benefits paid to or for members (Part IX, column (A), line 4)			. 0.
	45	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		911,832	962,173.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	_
ben	b	Total fundraising expenses (Part IX, column (D), line 25) 501,056.			
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		613,421	. 677,147.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		3,634,620	
	1	Revenue less expenses. Subtract line 18 from line 12		-187,440	
		Trevende 1655 expendes. Subtract line 16 from line 12	Bed	ginning of Current Yea	
Net Assets or	20	Total assets (Part X, line 16)			
ASS	21	Total liabilities (Part X, line 26)		188,417	
let,	22	Net assets or fund balances. Subtract line 21 from line 20		13,678,631	
	art II	Signature Block			1 23/223/20/1
Und	er nena	Ities of perjury, I declare that I have examined this return, including accompanying schedules and	stateme	nts, and to the best of	my knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which p		•	my miomouge and zenei, mio
	,	gana composition of property (cities than cities), to succeed an all mornianors of minor p	Ториго		
Sig	n	Signature of officer		Date	
Her		COURTNEY EDGCOMB, PRESIDENT & SECRETARY			
He	•	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid	d	JAMES A. HALLERAN JAMES A. HALLERAN		4/25/24 if self-em	
	parer	Firm's name JAMES MOORE & CO., P.L.		Firm's EIN	59-3204548
	Only	Firm's address 121 EXECUTIVE CIRCLE		FIIIII S EIN	<u> </u>
036	Jilly	DAYTONA BEACH, FL 32114-1180		Phone no 3	86-257-4100
N/a-	ı tha IF	-		FIIOHE 110. ~	X Yes No
ivia	y irie it	RS discuss this return with the preparer shown above? See instructions			L41 TeS NO

Form	990 (2022) COUNTIES, INC	59-1099774	Page 2
	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission:		
	TO INCREASE THE ORGANIZED CAPACITY OF OUR COMMUNITY TO	CARE FOR ITS	
	PEOPLE.		
2	Did the organization undertake any significant program services during the year which were not listed on the	•	
2			X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.	1es	_21_ NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es? Ves	X No
Ū	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services	s. as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to		
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$2, 458, 250. including grants of \$2, 396, 540.))
	COMMUNITY DISTRIBUTIONS: DISTRIBUTIONS THROUGH PARTNER		AL
	AGENCIES AND NON-PROFIT ORGANIZATIONS TO BENEFIT EDUCA		
	HEALTH AND SOCIAL SERVICES IN THE COMMUNITY. DISTRIBUT		
	WOMEN UNITED GROUPS IN VOLUSIA AND FLAGLER COUNTIES ST		OVE
	THE QUALITY OF LIFE FOR WOMEN AND CHILDREN IN VOLUSIA		D
	COUNTIES. DISTRIBUTIONS THROUGH DUKE ENERGY NEIGHBORHO		
	PECIDENTIAL MENTAL HEALTH TREATMENT TO HOMELEGG VETTERA		
	RESIDENTIAL MENTAL HEALTH TREATMENT TO HOMELESS VETERATHE MENTALLY ILL.	INS, ADDICTS, A	עע
	THE MENIAUUI IUU.		
4b	(Code:) (Expenses \$ 438,808 • including grants of \$) (Revenue\$ 32,	886.)
	COMMUNITY IMPACT: UNITED WAY'S PUBLIC POLICY COMMITTEE		
	AFFECT POLICY FOR THE COMMON GOOD OF THE COMMUNITY WIT	H THE GOAL TO	
	EDUCATE BUSINESSES, COMMUNITY LEADERS, AND POLICYMAKER	S REGARDING TH	E
		N SERVICE	
	PROGRAMS. THE FEDERAL EMERGENCY FOOD AND SHELTER PROGR		
	AND FLAGLER COUNTIES ADMINISTERS FUNDING TO SUPPLEMENT		E
	ONGOING WORK OF LOCAL SERVICE ORGANIZATIONS, BOTH NON-		
	GOVERNMENTAL, TO PROVIDE SHELTER, FOOD, AND SUPPORTIVE		
	INDIVIDUALS AND FAMILIES WHO EXPERIENCE ECONOMIC EMERGE FAMILYWIZE PRESCRIPTION DRUG CARDS OFFERS FREE PRESCRI		
	CARDS TO THOSE WHO DO NOT HAVE HEALTH INSURANCE OR NEE		
	COVERED BY THEIR INSURANCE PLAN. THE CAMPAIGN FOR WORK		<u> </u>
40	50 605	Revenue \$	\
	FIRST CALL FOR HELP: UNITED WAY'S 2-1-1/FIRST CALL FOR		SY
	NUMBER THAT ANYONE CAN CALL TO GET DIRECTED TO THE SOC		
	PROVIDERS FOR ASSISTANCE. 211 HAS LIVE INFORMATION AND	REFERRAL (I&R)
	OPERATORS 24 HOURS A DAY, 7 DAYS A WEEK. THE I&R STAFF	' IS CERTIFIED	BY
	THE NATIONAL ALLIANCE OF INFORMATION AND REFERRAL SYST	EMS. IT ALSO A	CTS
	AS A HOTLINE NUMBER FOR MULTIPLE COMMUNITY PROGRAMS IN		
	DIABETES EDUCATION RESOURCE CENTER; FDOA SUMMER BREAKS		
	PREP SCHEDULING; AND HELP ME GROW FLORIDA. SEVERAL DIR		
	COMMUNITY PROGRAMS ARE SUPPORTED BY THE ORGANIZATION,		
	PROGRAM PROVIDING FUNDING TO IMPROVE POLICING SKILLS,		
	CRIME REDUCTION THROUGH TRAINING PROGRAMS AND THE ACQU	TSTTION AND US	ഥ
	OF HIGH TECHNOLOGY.		
4d	Other program services (Describe on Schedule O.)	\	
40	(Expenses \$\frac{\text{including grants of \$}}{\text{Total program service expenses}}\) (Revenue \$\text{Revenue \$})	
+ €	i otal program service expenses 4, 2 4 2, 5 4 5 6 6		

19130425 789407 203843.1

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
'	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	124		
D		12b		x
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Pid the approximation projection on office and because the state of the United Obstaco			X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		 ^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	l		.
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			3,7
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		<u> X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

Page **4**

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES, INC

Form 990 (2022)

Part IV | Checklist of

Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
04-	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		x
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		\vdash
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		x
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		<u> </u>
C	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			_V
07	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	31		
50	Note: All Farms 000 files are used to consolete Calculus 0	38	х	
Par		, 55		
	Check if Schedule O contains a response or note to any line in this Part V			
	. ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
232004	12-13-22	Form	990	(2022)

232004 12-13-22

Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	. i jednanded)			Yes	Na
20	Enter the number of ampleyees reported an Earm W.2. Transmittel of Wage and Tay Statements			res	No
Za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 23			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns		2b	Х	
b 3a	D. I		3a	21	Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule C		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other au		JU		
тa	financial account in a foreign country (such as a bank account, securities account, or other financial ac	•	4a		х
h	If "Yes," enter the name of the foreign country	Sourity:	T a		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	counts (FRAR)			
5a		ourito (i Briti).	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b		Х
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?	-	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution				
	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and servi	ces provided to the payor?	7a	Х	
b			7b	Х	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was				
	to file Form 8282?		7с		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit cor	tract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract	t?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form	n 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	on file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by	y the			
	sponsoring organization have excess business holdings at any time during the year?		8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:	1			
а		10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:	ı			
		11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against				
	·	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1		12a		
	,	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
h	Note: See the instructions for additional information the organization must report on Schedule O.				
D	Enter the amount of reserves the organization is required to maintain by the states in which the	13b			
_	· · · · · · · · · · · · · · · · · · ·	13c			
C 140		•	14a		Х
14a	If "Vos " has it filed a Form 720 to report those payments? If "Nos " has it filed a Form 720 to report those payments?				-25
	If "Yes," has it filed a Form 720 to report these payments? <i>If</i> "No," provide an explanation on Schedule Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remunera		14b		
15	excess parachute payment(s) during the year?		15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.		13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment in	ncome?	16		Х
.0	If "Yes," complete Form 4720, Schedule O.	ncome?	10		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activ	vities			
.,	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17		
	If "Yes," complete Form 6069.		.,		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
_	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 31			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
-	persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Х	
b		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
9		9		x
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		21
	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		Yes	No
100	Did the expenization have local chapters, branches, or effiliates?	10a	162	X
	Did the organization have local chapters, branches, or affiliates?	IUa		122
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10b		
44-	and branches to ensure their operations are consistent with the organization's exempt purposes?		Х	
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	40	v	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	on Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		7.7	
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	WILLIAM BABIEZ - 386-275-1934			
	1530 CORNERSTONE BLVD, STE 210, DAYTONA BEACH, FL 32117-7129			

Form 990 (2022) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(ist any hours for related organizations below line) 1	(A) Name and title	(B) Average hours per week	(do box		Pos heck	ition	than o	one n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
RESIDENT & SECRETARY		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/	organizations (W-2/1099-MISC/	compensation from the organization and related
CFO		55.00	-		,,				06 557		11 676
CFO		FF 00			X				96,55/.	0.	11,6/6.
Chair Chai	(-,	55.00	1		~				60 850	0	15 //5
CHAIR		0.30			^				09,030.	0.	15,445.
(4) NICOLE MILLER		0.30	x		x				0.	0.	0.
CHAIR-ELECT		0.30								•	
TREASURER	CHAIR-ELECT		Х		х				0.	0.	0.
MEDIATE PAST CHAIR	(5) ROBIN KING	0.30									
IMMEDIATE PAST CHAIR	TREASURER		Х		Х				0.	0.	0.
Color	(6) KIM MCBEE	0.30									
DIRECTOR	IMMEDIATE PAST CHAIR		Х						0.	0.	0.
(8) KATHLEEN DULKO	(7) BRANDON YOUNG	0.30									
DIRECTOR X	DIRECTOR		Х						0.	0.	0.
STAN PAGE	(8) KATHLEEN DULKO	0.30									
DIRECTOR X	DIRECTOR		Х						0.	0.	0.
Color		0.30	1								
DIRECTOR X			Х						0.	0.	0.
O		0.30	l								
DIRECTOR X			Х						0.	0.	0.
DIRECTOR		0.30	ļ								
DIRECTOR		0 20	X						0.	0.	0.
DIRECTOR		0.30	. ,							0	0
DIRECTOR X		0.20	X						0.	0.	0.
Column		0.30	v						_	0	0
DIRECTOR X		0.30	Δ						0.	0.	<u> </u>
(15) KAREN JACOBS		0.30	v						n .	n	0
DIRECTOR X 0. 0. 0. (16) MARITZA RODRIGUEZ 0.30 X 0. 0. 0. 0. 0. (17) JANE KATONA 0.30 0. 0. 0. 0. 0. 0.		0.30	22						•	.	<u> </u>
(16) MARITZA RODRIGUEZ 0.30 DIRECTOR X (17) JANE KATONA 0.30		3.55	x						0.	0.	0.
DIRECTOR X 0. 0. 0. (17) JANE KATONA 0.30		0.30	† <u></u>							•	
(17) JANE KATONA 0.30	DIRECTOR		Х						0.	0.	0.
	(17) JANE KATONA	0.30								-	
	DIRECTOR		Х						0.	0.	0.

Form 990 (2022) 232007 12-13-22

Part VII Section A. Officers, Directors, Trus		alov	000	anc	1 Hi	aho	-+ C	omnensated Employee	S (continued)	,,,,	<u> </u>	raye
(A)	(B)	l	ees,		<u>, m</u> C)	gnes	SI C	(D)	(E)	T	(F)	
Name and title	Average			Pos	itior			Reportable	Reportable		יי) Estimat	
Name and the	hours per					than o		compensation	compensation	1	mount	
	week	offi	cer ar	nd a d	lirecto	or/trus	tee)	from	from related		othe	
	(list any	director						the	organizations	1	mpens	
	hours for related	or dir	e e			ated		organization	(W-2/1099-MISC/	1	from tl	
	organizations	rustee	trust		e e	npens		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	1	ganiza nd rela	
	below	Individual trustee or	Institutional trustee	_	Key employee	Highest compensated employee	, E	1000 (VEO)		1	ganizat	
	line)	Indivi	Instit	Officer	Key er	Highe	Former			`	•	
(18) ABHA BHANDAIR	0.30											
DIRECTOR		Х				$oxed{oxed}$		0.	0.			0
(19) BEV JOHNSON	0.30											
DIRECTOR		Х				$oldsymbol{ol}}}}}}}}}}}}}}}}}}$		0.	0.			0
(20) BRITTANI PRESCHEL	0.30											
DIRECTOR		Х				$oxed{oxed}$		0.	0.			0
(21) BOBBY THIGPEN	0.30							_	_			_
DIRECTOR		Х				ـــــ		0.	0.	1		0
(22) SHERRYL WEEMS	0.30	J										_
DIRECTOR		Х				\vdash		0.	0.	1		0
(23) DR. ROOSEVELT HARRIS	0.30											^
DIRECTOR	0 20	Х				\vdash	<u> </u>	0.	0.	+		0
(24) JANET MILLER	0.30	٠,							_			^
DIRECTOR (25) GREG MOREO	0.30	Х				₩		0.	0.	+		0
(25) GREG MOTTO DIRECTOR	0.30	X						0.	0.			0
(26) MICHELLE (ANNETTE) WALKER	0.30	Δ				\vdash		0.	0.	+		
DIRECTOR	0.30	X						0.	0.			0
		-					<u> </u>	166,407.	0.		27,1	
1b Subtotal c Total from continuation sheets to Part VI	I Section A							0.	0.		. , , _	0
d Total (add lines 1b and 1c)								166,407.	0.		27,1	
Total number of individuals (including but n								· · · · · · · · · · · · · · · · · · ·				
compensation from the organization						,		,				
											Yes	N ₁
3 Did the organization list any former officer,	director, trust	ee, ł	кеу е	empl	loye	e, or	hig	hest compensated emp	loyee on			
line 1a? If "Yes," complete Schedule J for s	uch individual									3		X
4 For any individual listed on line 1a, is the su	ım of reportabl	le cc	mpe	ensa	tion	and	oth	er compensation from t	he organization			
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J fo	or such individual		4		<u> </u>
5 Did any person listed on line 1a receive or a	accrue comper	nsati	on fi	rom	any	unre	elate	d organization or individ	dual for services			
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	ıch <u>ı</u>	oers	on				5		X
Section B. Independent Contractors												
1 Complete this table for your five highest co										ation f	rom	
the organization. Report compensation for	the calendar ye	ear e	endir	ng w	ith c	or wi	thin T		ear.			
(A) Name and business	address	NT/	ONE	7				(B) Description of s	envices		(C) ensatio	on
Name and pasiness	<u>uddi coo</u>	147)INI	<u>. </u>			-	Description of a	JOI VIOCO	ООПР	SHOULK	
-							_					
-							\dashv					
							\neg					

Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 COUNTIES,	, INC								59-109	9774	
Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A) (B) (C) (D) (E) (F)											
Name and title	Average			Pos		1		Reportable	Reportable	Estimated	
	hours	(cl				app	ly)	compensation	compensation	amount of	
	per	_				Τ	Ť.	from	from related	other	
	week					yee		the	organizations	compensation	
	(list any	ctor				읦		organization	(W-2/1099-MISC)	from the	
	hours for	rdire				ted er		(W-2/1099-MISC)		organization	
	related	stee o	ustee			eusa				and related	
	organizations	altrus	nal tı		loyee	l mos				organizations	
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				
	line)	pul	su	JJ0	Ke	ij	For				
(27) KATE MEYERING	0.30										
DIRECTOR		Х						0.	0.	0.	
(28) BROOKS CASEY	0.30										
DIRECTOR		Х						0.	0.	0.	
(29) RANDY DYE	0.30										
DIRECTOR		Х						0.	0.	0.	
(30) DR. DONALD DOUDNA	0.30							-	-	-	
DIRECTOR		х						0.	0.	0.	
(31) DR. AUDREY BUTLER	0.30							•	•		
DIRECTOR		х						0.	0.	0.	
(32) DAVID PETRACCA	0.30							•	•		
DIRECTOR	0.30	Х						0.	0.	0.	
(33) BELKYS STALLINGS	0.30	22						0.	0.	<u></u>	
DIRECTOR	0.30	Х						0.	0.	0.	
DIRECTOR		Λ						0.	0.	0.	
			_								
			_								
		ł									
		ł									
		ŀ									
		1									
		1									
-	1										
		1									
	<u> </u>	<u> </u>					<u> </u>				
Total to Dout VIII. Continue A. Burg de											
Total to Part VII, Section A, line 1c											

Form 990 (2022) COUNTIE
Part VIII Statement of Revenue

		Check if Schedule O contains a response	or note to any lin	e in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
					function revenue	business revenue	sections 512 - 514
S (0	1 4	a Federated campaigns1a	320,768.				
Contributions, Gifts, Grants and Other Similar Amounts	1 6		1,200.				
يَّجُ وَ			256,258.				
Ţ,	(250,250.				
ig ig	(73 163				
ns, Sim	•	e Government grants (contributions) 1e	73,463.				
e ë	1	f All other contributions, gifts, grants, and	2 075 616				
들됨		similar amounts not included above 1f	3,075,616.				
ont od (ç	g Noncash contributions included in lines 1a-1f		2 505 205			
<u>0 g</u>	ŀ	h Total. Add lines 1a-1f		3,727,305.			
			Business Code				
9	2 8	a PROGRAM REVENUES	900099	32,886.	32,886.		_
Program Service Revenue	t	b					
Sugar	(c					
eve	(d					
Pg B	•	e					
ď	f	f All other program service revenue					
		g Total. Add lines 2a-2f		32,886.			
	3	Investment income (including dividends, intere					
		other similar amounts)		389,783.			389,783.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
	Ū	(i) Real	(ii) Personal				
	6 -	a Gross rents 6a	()				
		' '''					
		` '					
		d Net rental income or (loss) a Gross amount from sales of (i) Securities	(ii) Other				
	/ 8		` '				
	_	assets other than inventory 7a 5,041,255.	620,238.				
-	k	b Less: cost or other basis	105 651				
ηne		and sales expenses 7b 5,026,766.					
Ne.		c Gain or (loss) 7c 14,489.					
her Revenue		d Net gain or (loss)		527,076.			527,076.
þer	8 8	a Gross income from fundraising events (not					
8		including \$ 256, 258. of					
		contributions reported on line 1c). See					
		Part IV, line 188a	101,561.				
	k	b Less: direct expenses8b	110,708.				
	(c Net income or (loss) from fundraising events		-9,147.			-9,147.
	9 a	a Gross income from gaming activities. See					
		Part IV, line 199a	1				
	k	b Less: direct expenses 9b					
		c Net income or (loss) from gaming activities					
		a Gross sales of inventory, less returns					
		and allowances 10a	a				
	ŀ	b Less: cost of goods sold 101					
		c Net income or (loss) from sales of inventory	⊣				
	,	2 moone or hoody norm dates of inventory	Business Code				
ns	11 -	a OTHER INCOME	900099	1,624.			1,624.
e e	116			1,021.			
Miscellaneous Revenue	r.	b					
Sce	(C					
Ξ	(d All other revenue		1 604			
		e Total. Add lines 11a-11d		1,624.	20.005		000 336
	12	Total revenue. See instructions		4,669,527.	32,886.	0.	909,336.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons			(0)	(5)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	2,396,540.	2,396,540.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	242,681.	33,474.	142,257.	66,950
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	585,065.	234,427.	175,249.	175,389
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	26,179.	12,878.		13,301 26,636
9	Other employee benefits	50,396.	23,760.		26,636
10	Payroll taxes	57,852.	19,160.	20,542.	18,150
11	Fees for services (nonemployees):				
а	Management	36,174.	19,019.	857.	16,298 850
b	Legal	1,887.	992.	45.	850
С	Accounting	25,700.		25,700.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	27,657.		27,657.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)	48,598.	26,268.	1,184.	21,146.
12	Advertising and promotion	4,392.	553.		3,839.
13	Office expenses	180,466.	40,952.	107,917.	31,597.
14	Information technology	117,424.	24,938.	39,838.	52,648.
15	Royalties				
16	Occupancy	21,080.	4,658.	7,440.	8,982.
17	Travel	36,404.	13,241.	9,168.	13,995.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	29,073.	14,416.	1,091.	13,566.
20	Interest				
21	Payments to affiliates	29,021.	9,606.	7,884.	11,531
22	Depreciation, depletion, and amortization	7,534.	2,691.	2,153.	2,690.
23	Insurance	7,029.	2,343.	1,874.	2,812.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	DAD DEDE EXPENSE	61,710.	61,710.		
b	LEASE EXPENSE	27,808.	5,906.	9,434.	12,468.
c	DUES & FEES	11,725.	903.	3,944.	6,878
d	RECOGNITION & AWARDS	3,465.	1,248.	887.	1,330
	All other expenses	,	,		,
25	Total functional expenses. Add lines 1 through 24e	4,035,860.	2,949,683.	585,121.	501,056
26	Joint costs. Complete this line only if the organization	, , , , , , , , ,	, , ,	,	,
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2022

Form 990 (2022) Part X Balance Sheet

Га	IL A	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			354,324.	1	986,149.
	2	Savings and temporary cash investments			259,513.	2	228,968.
	3	Pledges and grants receivable, net			488,548.	3	302,122.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub	stantial c	contributor, or 35%			
		controlled entity or family member of any of th	ese perso	ons		5	
	6	Loans and other receivables from other disqua	alified per	sons (as defined			
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
υ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	Prepaid expenses and deferred charges			13,965.	9	20,145.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	246,018.			
	b	Less: accumulated depreciation	. 10b	37,372.	107,650.	10c	208,646.
	11	Investments - publicly traded securities			11,170,919.	11	12,591,064.
	12	Investments - other securities. See Part IV, line	e 11		1,333,895.	12	1,141,622.
	13	Investments - program-related. See Part IV, lin	e 11			13	
	14	Intangible assets				14	449,368.
	15	Other assets. See Part IV, line 11			138,234.	15	140,710.
	16	Total assets. Add lines 1 through 15 (must ed			13,867,048.	16	16,068,794.
	17	Accounts payable and accrued expenses	58,731.	17	63,509.		
	18	Grants payable		1	9,550.	18	6,343.
	19	Deferred revenue		1	20,000.	19	0.
	20	Tax-exempt bond liabilities		1		20	
	21	Escrow or custodial account liability. Complete				21	
es	22	Loans and other payables to any current or for					
Liabilities		trustee, key employee, creator or founder, sub					
ia b		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre		· · · · · · · · · · · · · · · · · · ·		23	
	24	Unsecured notes and loans payable to unrelat				24	
	25	Other liabilities (including federal income tax, p	•				
		parties, and other liabilities not included on lin	es 17-24)	. Complete Part X	100 126		000 655
		of Schedule D		·····	100,136. 188,417.		880,655. 950,507.
	26	Total liabilities. Add lines 17 through 25			100,41/.	26	930,307.
တ္က		Organizations that follow FASB ASC 958, cl	neck ner	e X			
nce	07	and complete lines 27, 28, 32, and 33.			9,160,062.	27	10,101,169.
<u>a</u>	27				4,518,569.	28	5,017,118.
B	28	Net assets with donor restrictions			Ŧ,JIO,JOJ.	20	3,017,110.
Ë		Organizations that do not follow FASB ASC	956, CHE	eck nere			
þ	20	and complete lines 29 through 33.	lo.			20	
Net Assets or Fund Balances	29 30	Capital stock or trust principal, or current func Paid-in or capital surplus, or land, building, or				29 30	
\ss	31	Retained earnings, endowment, accumulated				31	
et /	32	Total net assets or fund balances			13,678,631.	32	15,118,287.
Ž	33				13,867,048.	33	16,068,794.
	J	Total habilities and het assets/fullu balances			10,007,040.	აა	Farra 990 (200)

Pa	TEXT RECONCILIATION OF NET ASSETS					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,	669	9,5	<u> 27.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,	03!	5,8	<u>60.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>67.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	13,	678	3,6	31.
5	Net unrealized gains (losses) on investments	5		80!	5,9	89.
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	coluṃn (B))	10	15,	118	3,2	<u>87.</u>
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>			
			_		Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		L	2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		L	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		L	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	:			
	an analita annalaire mbor an Cabadola Canad daganiba ann atama talvan ta madama anala andita			OI.		I

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

VOLUSIA-FLAGLER

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Oper
Ins

2022

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

COUNTIES 59-1099774 INC Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

59-1099774 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	3022412.	4278113.	4967080.	2916766.	3727305.	18911676.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	3022412.	4278113.	4967080.	2916766.	3727305.	18911676.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2496407.
6	Public support. Subtract line 5 from line 4.						16415269.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 4	3022412.	4278113.	4967080.	2916766.	3727305.	18911676.
	Gross income from interest.						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	469,588.	303,615.	444,540.	498,988.	389,783.	2106514.
9	Net income from unrelated business	,	•	•	,	•	
-	activities, whether or not the						
	business is regularly carried on				1,652.		1,652.
10	Other income. Do not include gain				•		,
	or loss from the sale of capital						
	assets (Explain in Part VI.)				438.	1,624.	2,062.
11	Total support. Add lines 7 through 10						21021904.
	Gross receipts from related activities,	etc. (see instructio	ns)			12	594,942.
	First 5 years. If the Form 990 is for the	•				D1(c)(3)	
	organization, check this box and stop						
Sec	ction C. Computation of Publi						
14	Public support percentage for 2022 (I	ine 6, column (f), di	vided by line 11, c	olumn (f))		14	78.09 %
15	Public support percentage from 2021	Schedule A, Part I	I, line 14			15	81.14 %
16a	33 1/3% support test - 2022. If the o	organization did no	t check the box or	line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				X
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	upported organiza	ition			
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organization	n qualifies as a pu	blicly supported or	ganization		
b	10% -facts-and-circumstances test	- 2021. If the orga	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne facts-and-circum	stances test, ched	ck this box and st	op here. Explain ir	Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organization	n did not check a b	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instructions	3
							/Farm 000\ 0000

Schedule A (Form 990) 2022

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	ction B. Total Support		1	T			
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	•		•	•		· —
0-	check this box and stop here						
	ction C. Computation of Publi					T T	
	Public support percentage for 2022 (I	, (,,	,	(//		15	<u>%</u>
	Public support percentage from 2021 ction D. Computation of Investigation					16	%
	•			no 13 column (f)		17	0/
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from 3					18 3 1/3% and line 1	7 is not
198	33 1/3% support tests - 2022. If the						
L	more than 33 1/3%, check this box ar 33 1/3% support tests - 2021. If the						
i.	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

232023 12-09-22

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	•		
	2		
	За		
	3b		
	0-		
	3c		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	O		
	9a		
	9b		
	9c		
	10a		
	iva		
	10b		
ule	A (Forn	n 990)	2022

Pai	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
		elow, the governing body of a supported organization?	11a		
b		ily member of a person described on line 11a above?	11b		
		6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
•		in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
		<i>y</i> 11 5 5		Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or		100	110
•		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
		ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
_		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		, , , , , , , , , , , , , , , , , , , ,	2		
Sec	tion C	vised, or controlled the supporting organization. C. Type II Supporting Organizations			
				Yes	No
1	Wora.	a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
•		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		· ·			
		nagement of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	tion C	pported organization(s). D. All Type III Supporting Organizations			
		<i>y</i>		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the		103	140
•		ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	-	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	•	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	-	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_					
		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		
3	•	ganization maintained a close and continuous working relationship with the supported organization(s). ason of the relationship described on line 2, above, did the organization's supported organizations have a			
3		cant voice in the organization's investment policies and in directing the use of the organization's			
	-	· · · · · · · · · · · · · · · · · · ·			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	<u>suppo</u> tion E	rted organizations played in this regard. E. Type III Functionally Integrated Supporting Organizations			
1 a		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below.	ı		
b		The organization satisfied the Activities rest. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
C		The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins		اء	
2		ties Test. Answer lines 2a and 2b below.	struction	Yes	No
a		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of		103	140
u		apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organization(s) to which the organization was responsive: If Tes, then if I art Vindentity supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	2a		
b		nese activities constituted substantially all of its activities. e activities described on line 2a, above, constitute activities that, but for the organization's involvement,	<u> </u>		
D		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		If the reasons for the organization's position that its supported organization(s) would have engaged in	2h		
2		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer lines 3a and 3b below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or	За		
b		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI. e organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
D		supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
	U1 160 0				

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Organ	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyir	ng trust on	Nov. 20, 1970 (<i>explain in</i> l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mus			
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	اءا		1

Schedule A (Form 990) 2022

___ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

instructions).

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	ed)		
Secti	on D - Distributions		·		Current Year	
1	Amounts paid to supported organizations to accomplish exe		1			
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported					
	organizations, in excess of income from activity			2		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3		
4	Amounts paid to acquire exempt-use assets			4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which the	ne organization is responsive				
	(provide details in Part VI). See instructions.			8		
9_	Distributable amount for 2022 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2022	s	(iii) Distributable Amount for 2022	
1	Distributable amount for 2022 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2022 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2022					
<u>a</u>	From 2017					
b	From 2018					
c	From 2019					
d	From 2020					
е	From 2021					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2022 distributable amount					
<u>i</u> _	Carryover from 2017 not applied (see instructions)					
<u>_i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2022 from Section D,					
	line 7: \$					
<u>a</u>	Applied to underdistributions of prior years					
	Applied to 2022 distributable amount					
	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2022, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2022. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2023. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
	Excess from 2018					
	Excess from 2019					
	Excess from 2020					
	Excess from 2021 Excess from 2022					
_	LAUGGG HUIII ZUZZ					

Schedule A (Form 990) 2022

Part VI	Complemental Information
rait VI	
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
_	
-	

Schedule A

Identification of Excess Contributions Included on Part II, Line 5

2022

** Do Not File **

*** Not Open to Public Inspection ***

Contributor's Name	Total Contributions	Excess Contributions
PUBLIX SUPER MARKETS, INC./PUBLIX SUPER MARKETS CHARITIES INC.	2,324,433.	1,903,995.
PRESTON ROOT/ROOT FAMILY FOUNDATION/ROOT COMPANY	547,120.	126,682.
LARRY AND ANDREA FRANK	749,307.	328,869.
DR. FRANK HENDRICKSON	557,299.	136,861.
Total Excess Contributions to Schedule A, Part II, Line 5		2,496,407.

Schedule B

(Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Department of the Treasury
Internal Revenue Service

Name of the organization

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES, INC

Employer identification number

59-1099774

Organization type (check one):						
Filers of	:	Section:				
Form 99	0 or 990-EZ	$\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
	~	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.						
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year\$					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization
UNITED WAY OF VOLUSIA-FLAGLER
COUNTIES, INC

Employer identification number

59-1099774

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1	LARRY AND ANDREA FRANK 127 BUCKSKIN LANE ORMOND BEACH, FL 32174	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	ROOT FAMILY FOUNDATION 275 CLYDE MORRIS BLVD ORMOND BEACH, FL 32174	\$137,500.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	PUBLIX SUPER MARKET CHARITIES P.O. BOX 407 LAKELAND, FL 33802	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4	CAREERSOURCE FLAGLER VOLUSIA 359 BILL FRANCE BLVD DAYTONA BEACH, FL 32114	\$600,000 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5	UNITED WAY 307 E 7TH AVE TALLAHASSEE, FL 32303	\$206,412.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
222452 11-11	PUBLIX SUPER MARKETS, INC. 3300 PUBLIX CORPORATE PARKWAY LAKELAND, FL 33801	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

Schedule B (Form 990) (2022)

Name of organization
UNITED WAY OF VOLUSIA-FLAGLER
COUNTIES, INC

Employer identification number

59-1099774

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	TRUIST FOUNDATION, INC. P.O. BOX 1908 ORLANDO, FL 32802	\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	BROWN & BROWN INSURANCE 300 N BEACH ST DAYTONA BEACH, FL 32114	\$ 99,816.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	WAYNE AND DR. ROBIN ROBERTS 1705 S ATLANTIC AVE APT 901 NEW SMYRNA BEACH, FL 32169	\$ <u>100,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)

Name of organization
UNITED WAY OF VOLUSIA-FLAGLER
COUNTIES, INC

Employer identification number

59-1099774

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
_		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

Name of organization **Employer identification number** UNITED WAY OF VOLUSIA-FLAGLER COUNTIES, INC 59-1099774 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES, INC

Employer identification number 59-1099774

Pai	TI Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		s or Accounts. Complete if the
	Organization anomorous for one objective, mile	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	7	
2	Aggregate value of contributions to (during year)	718,798.	
3	Aggregate value of grants from (during year)	302,834.	
4	Aggregate value at end of year	872,089.	
5	Did the organization inform all donors and donor advisors in wi	riting that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's ex	xclusive legal control?	X Yes No
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	•
	impermissible private benefit?		X Yes No
Pai			Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recreation	on or education) Preservation o	of a historically important land area
	Protection of natural habitat	Preservation o	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		
b			
	Number of conservation easements on a certified historic structure of the		2c
d	Number of conservation easements included in (c) acquired aff		
_	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, release	ased, extinguished, or terminated by th	e organization during the tax
	year	mant in Innated	
4	Number of states where property subject to conservation ease Does the organization have a written policy regarding the period		•
5	violations, and enforcement of the conservation easements it h		
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
Ū	Stan and volunteer nours devoted to monitoring, inspecting, in	and ing or violations, and emoreing cor	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conserva	ation easements during the year
	3, 1 3,	3	3 ,
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170	ı(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footno	te to the organization's financial statem	nents that describes the
	organization's accounting for conservation easements.		
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for publi	c exhibition, education, or research in f	urtherance of public
	service, provide in Part XIII the text of the footnote to its finance	ial statements that describes these iter	ns.
b	If the organization elected, as permitted under FASB ASC 958	, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public e	exhibition, education, or research in furt	herance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
			<u>'</u>
2	If the organization received or held works of art, historical treas		al gain, provide
	the following amounts required to be reported under FASB AS	_	
а	Revenue included on Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		\$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

	t III Organizations Maintaining C		. Historical Tre	asures. or Ot	her S	Similai	Assets	Contin	ued)	age Z
3	Using the organization's acquisition, accession							COILLII	<u>Jeu)</u>	
3	collection items (check all that apply):	on, and other records	, check any of the i	Ollowing that mai	te sigi	illicant	136 01 113			
	Public exhibition	d	Loop or ovol	hange program						
a				nange program						
b	Scholarly research	е	Other							
C	Preservation for future generations	Haakiana anal auniain	la a Ala a & Ala a Ala				aa in Daut	VIII		
4 5	Provide a description of the organization's co During the year, did the organization solicit or						se in Part	XIII.		
3	to be sold to raise funds rather than to be ma		•	•				Yes		No
Par	t IV Escrow and Custodial Arrang									
	reported an amount on Form 990, Par		to il tilo organizatio		0111	01111 000	, , , ,			
	Is the organization an agent, trustee, custodia		ary for contributions	s or other assets	not inc	cluded				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
	3	ŗ	3					Amount		
С	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo					?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete in	f the organization ans	swered "Yes" on Fo	rm 990, Part IV, I	ine 10					
		(a) Current year	(b) Prior year	(c) Two years ba	ck (c	d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance	10,929,653.	12,627,567.	8,784,40	3.	7,7	49,044.	7,	764,	471.
b	Contributions	948,936.	432,128.	2,017,94	1.	1,6	52,417.		20,	486.
С	Net investment earnings, gains, and losses	1,050,174.	-1,666,513.		-	5	15,075.		227,	213.
d	Grants or scholarships	437,836.	347,317.	742,59	3.	8	99,845.	33,757.		757.
е	Other expenditures for facilities									
	and programs	37.	255.			1	89,768.			503.
f	Administrative expenses	127,408.	115,957.	· '	-	42,520.				866.
g	End of year balance	12,363,482.	10,929,653.	12,627,56	7.	8,7	84,403.	7,	749,	044.
2	Provide the estimated percentage of the curr		(line 1g, column (a)) held as:						
	Board designated or quasi-endowment	61.0000	_%							
b	Permanent endowment 39.0000	%								
С		%								
	The percentages on lines 2a, 2b, and 2c shou	•								
3a	Are there endowment funds not in the posses	ssion of the organizat	tion that are held ar	nd administered for	or the			Г		
	organization by:								Yes	No
	(i) Unrelated organizations							3a(i)	\dashv	X
	(ii) Related organizations							3a(ii)	\longrightarrow	X
_	If "Yes" on line 3a(ii), are the related organizar							3b		
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		vment funds.							
ı aı	Complete if the organization answered		Part IV line 11a S	ee Form 990 Pa	t V lin	no 10				
	· · · · · · · · · · · · · · · · · · ·			- i				(d) Deal		
	Description of property	(a) Cost or ot basis (investm	` '	or other (other)	•	cumulate eciation	ea	(d) Book	. value	3
10	Land	· ` `	5.15	(221101)	асрі	55,411011				
	Land									
	Buildings		19	6,492.		6,5	50.	189	9,	42.
	40 506 20 000 40 504						04.			
	d Equipment 49,526. 30,822. 18,704.									
	. Add lines 1a through 1e. (Column (d) must ea		(column (R) line 1	Oc.)				208	3,64	46.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022 COUNTIES, I	NC	59	-1099774 Page 3
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) US REAL ESTATE INVESTMENT	1,141,622.	END-OF-YEAR MARKET	VALUE
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)	1 141 600		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	1,141,622.		
Part VIII Investments - Program Related.	Farms 000 Deat IV line 1	1. Car Faura 000 Bart V line 10	
Complete if the organization answered "Yes"			l afora an oran destruction
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
<u>(1)</u>			
(2)			
(3)			
<u>(4)</u>			
(5)			
<u>(6)</u>			
<u>(7)</u>			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990 Part IV line 1	1d See Form 990 Part Y line 15	
	Description	Ta. Occ Form 550, Fart X, line 15.	(b) Book value
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line			
Part X Other Liabilities.	- 10.)		
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability	· · · · · · · · · · · · · · · · · · ·	,	(b) Book value
(1) Federal income taxes			,
(2) GIFT ANNUITY			32,066.
(3) AGENCY FUND			388,194.
(4) LEASE LIABILITY			460,395.
(5)			
(6)			
(7)			
(8)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

880,655.

(9)

COTIMPTES TNC

	art XI Reconciliation of Revenue per Audited	Financial Statements With			TODDITE Fage
ı aı	<u>-</u>		Thevenue per ne	tuiii.	
	Complete if the organization answered "Yes" on Fo			_	5,379,732.
1				1	3,313,134.
2	,	1 1	005 000		
а			805,989.		
b			19,394.		
С	Recoveries of prior year grants		C4 = 10		
d	d Other (Describe in Part XIII.)	2d	-61,710.		
е	Add lines 2a through 2d			2e	763,673.
3	Subtract line 2e from line 1			3	4,616,059.
4	Amounts included on Form 990, Part VIII, line 12, but not of	on line 1:			
а	Investment expenses not included on Form 990, Part VIII,	ine 7b 4a	27,657.		
b	Other (Describe in Part XIII.)	4b	25,811.		
С	Add lines 4a and 4b			4c	53,468.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 9	990. Part I. line 12.)		5	4,669,527.
Pa	art XII Reconciliation of Expenses per Audited	l Financial Statements Wit	th Expenses per R	Retur	n.
	Complete if the organization answered "Yes" on Fo	rm 990, Part IV, line 12a.			
1	Total expenses and losses per audited financial statements	S		1	3,940,076.
2	Amounts included on line 1 but not on Form 990, Part IX, I	ine 25:			
а	Donated services and use of facilities	2a	19,394.		
b					
С	Other losses				
d	d Other (Describe in Part XIII.)	2d	110,708.		
е	Add lines 2a through 2d			2e	130,102.
3	Subtract line 2e from line 1			3	3,809,974.
4	Amounts included on Form 990, Part IX, line 25, but not or				
а	Investment expenses not included on Form 990, Part VIII,	ine 7b 4a	27,657.		
b			198,229.		
С	c Add lines 4a and 4b	•		4c	225,886.
_	Total expenses. Add lines 3 and 4c. (This must equal Form	. 000 Part I line 10)		5	4,035,860.

| Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND FROM STATE INCOME TAXES UNDER SIMILAR PROVISIONS OF THE FLORIDA STATUTES. THE ORGANIZATION FOLLOWS ACCOUNTING STANDARDS RELATING TO ACCOUNTING FOR UNCERTAINLY IN INCOME TAXES. THE ORGANIZATION ASSESSED WHETHER THERE WERE ANY UNCERTAIN TAX PROVISIONS WHICH MAY GIVE RISE TO INCOME TAX LIABILITIES AND DETERMINED THAT THERE WERE NO SUCH MATTERS REQUIRING RECOGNITION IN THE ACCOMPANYING FINANCIAL STATEMENTS. THE ORGANIZATION FILES TAX RETURNS IN THE U.S. FEDERAL JURISDICTION. THE ORGANIZATION'S INCOME TAX RETURNS FOR THE PAST THREE YEARS ARE SUBJECT TO EXAMINATION BY TAX AUTHORITIES, AND MAY CHANGE

UPON EXAMINATION.

Schedule D (Form 990) 2022 COUNTIES, INC	59-1099774 Page 5
Part XIII Supplemental Information (continued)	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
BAD DEBT EXPENSE NETTED WITH REVENUE ON AUDITED FS	-61,710.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSE NETTED AGAINST REVENUE ON 990	-110,708.
DONOR DESIGNATIONS INCLUDED ON 990	136,519.
TOTAL TO SCHEDULE D, PART XI, LINE 4B	25,811.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT EXPENSE NETTED AGAINST REVENUE ON 990	110,708.
	•
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
BAD DEBT EXPENSE NETTED WITH REVENUE ON AUDITED FS	61,710.
DONOR DESIGNATIONS INCLUDED ON 990	136,519.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	198,229.
· · · · · · · · · · · · · · · · · · ·	,

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization UNITED	Employer identification number							
COUNTIE	S, INC					59-1099774		
Part I Fundraising Activities. required to complete this par	Complete if the organization answe	red "Y	'es" or	n Form 990, Part IV, I	ine 1	7. Form 990-EZ	filers are not	
Indicate whether the organization rais a	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising of ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have c or cor contrib	Did raiser ustody ntrol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
Total								
List all states in which the organization or licensing.			utions	or has been notified	it is e	exempt from re	gistration	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

1 6	art i	of fundraising events. Complete if the of fundraising event contributions and groups.	-		The state of the s	
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			WOMEN'S			(add col. (a) through
			INITIATIVE	HMD DINNER	1	col. (c)
4)			(event type)	(event type)	(total number)	COI. (C)
Revenue	1	Gross receipts	257,719.	100,100.		357,819.
<u> </u>		Less: Contributions	159,258.	97,000.		256,258.
	3	Gross income (line 1 minus line 2)	98,461.	3,100.		101,561.
	4	Cash prizes				
ω	5	Noncash prizes	42.			42.
Direct Expenses	6	Rent/facility costs	29,638.	28,778.		58,416.
rect E	7	Food and beverages	11,347.			11,347.
Ճ	8	Entertainment	800.		2,565.	3,365.
	9	Other direct expenses			2,3031	37,538.
	10					110,708.
	11	•				-9,147.
Pa	art I	Gaming. Complete if the organization	answered "Yes" on Form	n 990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		1		
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Вè	1	Gross revenue				
_	Ė	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes % No	Yes %	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)			
	8	Net gaming income summary. Subtract line 7				
		,	, , , , , ,			•
9	En	ter the state(s) in which the organization condu	ucts gaming activities: _			
a	ı Is t	the organization licensed to conduct gaming a	ctivities in each of these	states?		Yes No
b) If "	No," explain:				
	_					
10a	— We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax v	rear?	Yes No
		Yes," explain:				
	_					
	_					

232082 10-27-22

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES. INC

Sch	edule G (Form 990) 2022 COUNTIES, INC	<u> 59-1</u>	<u>0997'</u>	7 4 Page 3
11	Does the organization conduct gaming activities with nonmembers?		Ye	es No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Ye	s No
12	Indicate the percentage of gaming activity conducted in:			
		ľ	120	0.4
	The organization's facility		13a	<u>%</u>
	An outside facility		13b	<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	:		
	Name			
	Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Ye	es L No
b	o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization	unt		
	of gaming revenue retained by the third party \$			
c	If "Yes," enter name and address of the third party:			
Ĭ	The root, street that address of the time party.			
	Name			
	- Trainic			
	Address			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
a			Ye	s No
	retain the state gaming license?		Te	S INO
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	tne		
Da	organization's own exempt activities during the tax year \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); a	nd Part	III, lines	9, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
_				

UNITED WAY OF VOLUSIA-FLAGLER

Schedule G (Form 990)	COUNTIES, INC al Information (continued)	59-1099774 Page 4
Part IV Supplementa	al Information (continued)	·

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information. UNITED WAY OF VOLUSIA-FLAGLER

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

COUNTIES,	INC						59-1099774	
Part I General Information on Grants a	nd Assistance							
1 Does the organization maintain records to	o substantiate the	amount of the grants	or assistance, the o	grantees' eligibility	for the grants or assis	stance, and the selection		
criteria used to award the grants or assis							N	0
2 Describe in Part IV the organization's pro								_
Part II Grants and Other Assistance to I recipient that received more than \$	-				anization answered "Y	es" on Form 990, Part	IV, line 21, for any	
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
ATLANTIC CENTER FOR THE ARTS, INC.								
1414 ART CENTER AVENUE								
NEW SMYRNA BEACH, FL 32168	59-1998321	501(C)(3)	10,000.	0.			PROGRAM SUPPORT	
BEACON CENTER								
P.O. BOX 142								
DAYTONA BEACH, FL 32115	59-1881222	501(C)(3)	65,504.	0.			PROGRAM SUPPORT	_
BETHEL BAPTIST CHURCH								
1407 ENTERPRISE AVE								
NEW SMYRNA BEACH, FL 32168	37-1563832	501(A)	39,250.	0.			PROGRAM SUPPORT	
BOYS & GIRLS CLUBS OF VOLUSIA								_
FLAGLER COUNTIES INC 101 N								
WOODLAND BLVD, STE 400 - DELAND,								
FL 32720	59-3158162	501(C)(3)	75,677.	0.			PROGRAM SUPPORT	_
CATHOLIC CHARITIES OF CENTRAL								
FLORIDA INC 1819 N SEMORAN BLVD								
- ORLANDO, FL 32807	59-1214353	501(C)(3)	48,160.	0.			PROGRAM SUPPORT	
			12,222					_
CHRISTINE'S BLANKETS								
17 LA PALMA ST								
ORMOND BEACH, FL 32176	85-3467309	501(C)(3)	6,000.	0.			PROGRAM SUPPORT	
2 Enter total number of section 501(c)(3) ar	nd government or	ganizations listed in th	e line 1 table			•	49	•
3 Enter total number of other organizations	s listed in the line	- 1 table					0	•
LHA For Paperwork Reduction Act Notice,	see the Instructi	ons for Form 990.					Schedule I (Form 990) 2022	2

(a) Name and address of	/6 \ □N	(c) IRC section	(d) Amount of	(a) Amount of	(f) Mothod of	(a) Description of	(b) Durages of great
(a) Name and address of organization or government	(b) EIN	if applicable	cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HURCH PARISH NURSE MINISTRIES							
99 WEST ST IEW SMYRNA BEACH, FL 32168	20-2887120	501(C)(3)	40,284.	0.			PROGRAM SUPPORT
COUNCIL ON AGING OF VOLUSIA COUNTY INC 420 FENTRESS BLVD - DAYTONA							
BEACH, FL 32114	59-1160221	501(C)(3)	75,074.	0.			PROGRAM SUPPORT
CWC MINISTRIES 251 JEFFERSON ST							
ORMOND BEACH, FL 32174	80-0253919	501(C)(3)	9,000.	0.			PROGRAM SUPPORT
DAYTONA STATE COLLEGE FOUNDATION 1200 W. INTERNATIONL SPEEDWAY BLVD							
DAYTONA BEACH, FL 32114	59-1581805	501(C)(3)	6,386.	0.			PROGRAM SUPPORT
EASTERSEALS NORTHEAST CENTRAL FLORIDA, INC 1219 DUNN AVENUE -							
DAYTONA BEACH, FL 32114	59-0722785	501(C)(3)	44,645.	0.			PROGRAM SUPPORT
EMBRY-RIDDLE AERONAUTICAL UNIVERSITY, INC 600 S CLYDE MORRIS BLVD - DAYTONA BEACH, FL							
32114	59-0936101	501(C)(3)	6,000.	0.			PROGRAM SUPPORT
FAMILY LIFE CENTER P.O. BOX 2058							
BUNNELL, FL 32110	59-2832976	501(C)(3)	50,607.	0.			PROGRAM SUPPORT
FAMILY RENEW COMMUNITY INC. 810 RIDGEWOOD AVE							
HOLLY HILL, FL 32117	59-2971766	501(C)(3)	84,404.	0.			PROGRAM SUPPORT
FEUSA INC. 712 H STREET NE, STE 1330							
WASHINGTON, DC 20002	26-1640637	501(C)(3)	10,000.	0.			PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FIRST CHRISTIAN CHURCH							
326 S PALMETTO AVE DAYTONA BEACH, FL 32114	59-2065830	501(C)(3)	10,000.	0.			PROGRAM SUPPORT
FIRST UNITED METODIST CHURCH OF BUNNELL - 205 N PINE ST - BUNNELL,	50 0350066	F04 (G) (2)	T 000				
FL 32110	59-2352866	501(C)(3)	7,000.	0.			PROGRAM SUPPORT
FLAGLER CARES INC. 160 CYPRESS POINT PKWY, STE B302 PALM COAST, FL 32164	47-4145174	501(C)(3)	138,000.	0.			PROGRAM SUPPORT
FLAGLER COUNTY EDUCATION FOUNDATION - 1769 E MOODY BLVD,							
STE 2 - BUNNELL, FL 32110	59-3006312	501(C)(3)	32,293.	0.			PROGRAM SUPPORT
FOOD BRINGS HOPE INC. 2379 BEVILLE RD							
DAYTONA BEACH, FL 32119	45-5480270	501(C)(3)	6,000.	0.			PROGRAM SUPPORT
FRIENDS OF WASHINGTON OAKS GARDEN STATE PARK - 6400 N OCEANSHORE BLVD - PALM COAST, FL 32137	59-3546523	501(C)(3)	5,974.	0.			PROGRAM SUPPORT
FUTURES, INC.							
DAYTONA BEACH, FL 32124	59-2560862	501(C)(3)	10,909.	0.			PROGRAM SUPPORT
GODS BATHHOUSE OF VOLUSIA INC.							
DELAND, FL 32720	47-3394536	501(C)(3)	9,000.	0.			PROGRAM SUPPORT
NALIFAX MEDICAL CENTER FOUNDATION							
DAYTONA BEACH, FL 32114	59-2893051	501(C)(3)	26,000.	0.			PROGRAM SUPPORT

Schedule I (Form 990) COUNTIES,				, (O-l-	- d. d. 1 (F 000) D.		9-1099774 Page
Part II Continuation of Grants and Other A	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa 	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HALIFAX URBAN MINISTRIES, INC.							
1340 WRIGHT ST							
DAYTONA BEACH, FL 32117	59-2093922	501(C)(3)	50,776.	0.			PROGRAM SUPPORT
HIGH HOPES HOUSING							
1460 ADMIRAL HALSEY							
DAYTONA BEACH, FL 32124	85-3234452	501(C)(3)	12,550.	0.			PROGRAM SUPPORT
211101111 2211011, 12 02221			12,000.	•			- NO GINE - DOLLON -
HOUSE NEXT DOOR INC.							
804 N WOODLAND BLVD							
DELAND, FL 32720	59-1675284	501(C)(3)	53,538.	0.			PROGRAM SUPPORT
JEWISH FEDERATION OF VOLUSIA &							
FLAGLER COUNTIES - 470 ANDALUSIA							
AVE - ORMOND BEACH, FL 32174	59-1774958	501(C)(3)	16,000.	0.			PROGRAM SUPPORT
JUNIOR ACHIEVEMENT CENTRAL FLORIDA							
2121 CAMDEN RD	84-1267604	501/C\/3\	7,170.	0.			PROGRAM SUPPORT
ORLANDO, FL 32803	04-120/004	501(0/(3/	7,170.	0.			FROGRAM SUFFORT
LEGACY HOUSING							
PO BOX 10432							
DAYTONA BEACH, FL 32120	84-1744418	501(C)(3)	5,100.	0.			PROGRAM SUPPORT
·			,				
LIGHTHOUSE CHRIST PRESBYTERIAN							
CHURCH - 1035 WEST GRANADA BLVD -							
ORMOND BEACH, FL 32174	59-6557076	501(C)(3)	9,000.	0.			PROGRAM SUPPORT
MID FLORIDA COMMUNITY SERVICES							
INC 803 S WOODLAND BLVD -	FO 1035000	E01/G)/2)	00.000	_			DDOGDAN GUDDODE
DELAND, FL 32720	59-1235202	DUT(C)(3)	90,000.	0.			PROGRAM SUPPORT
NEIGHBOR TO FAMILY							
122 S SEGRAVE ST							
DAYTONA BEACH, FL 32114	36-4354882	501(C)(3)	12,282.	0.			PROGRAM SUPPORT

(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of	(e) Amount of	(f) Method of	(g) Description of	(h) Purpose of grant
organization or government	(6) EII1	if applicable	cash grant	noncash assistance	valuation (book, FMV, appraisal, other)	non-cash assistance	or assistance
NEIGHBORHOOD CENTER OF WEST							
OLUSIA INC 434 S WOODLAND BLVD							
DELAND, FL 32720	59-1295217	501(C)(3)	229,165.	0.			PROGRAM SUPPORT
ORMOND MEMORIAL ART MUSEUM							
78 E GRANADA BLVD							
DRMOND BEACH, FL 32176	59-6152272	501(C)(3)	8,474.	0.			PROGRAM SUPPORT
PACE CENTER FOR GIRLS INC.							
208 CENTRAL AVE							
ORMOND BEACH, FL 32174	59-2414492	501(C)(3)	50,703.	0.			PROGRAM SUPPORT
PORT ORANGE FAMILY DAYS COMMUNITY							
TRUST - 1999 CITY CENTER CIRCLE -							
PORT ORANGE, FL 32129	59-3533607	501(C)(3)	20,500.	0.			PROGRAM SUPPORT
PRESBYTERIAN COUNSELING CENTER							
INC 430 BRADDOCK AVE - DAYTONA							
BEACH, FL 32118	59-2750846	501(C)(3)	67,364.	0.			PROGRAM SUPPORT
SALTY MINISTRIES INC.							
160 E GRANADA BLVD							
DRMOND BEACH, FL 32176	20-4735568	501(C)(3)	20,000.	0.			PROGRAM SUPPORT
SALVATION ARMY OF WEST VOLUSIA							
1240 SOUTH HIGH ST							
DELAND, FL 32720	58-0660607	501(C)(3)	12,000.	0.			PROGRAM SUPPORT
THOOMS ITABLEED HOSE SAW OF							
SECOND HARVEST FOOD BANK OF							
CENTRAL FLORIDA INC 411 MERCY DR - ORLANDO, FL 32805	59-2142315	501(C)(3)	10,899.	0.			PROGRAM SUPPORT
A. ORDINGO, 11 32003	32 2142313	552(6)(5)	10,009.	0.			INSIMA BOILONI
EMA HEALTHCARE INC.							
150 MAGNOLIA AVE	F0 0000000	501 (7) (2)	104 000	•			
DAYTONA BEACH, FL 32114	59-0976866	DOT(C)(3)	104,839.	0.			PROGRAM SUPPORT

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
T. VINCENT DEPAUL SOCIETY							
310 MAXIMILIAN ST							
ELATONA, FL 32725	59-2948683	501(C)(3)	60,000.	0.			PROGRAM SUPPORT
EMPLE BETH EL							
79 N NOVA RD							
RMOND BEACH, FL 32174	59-6192854	501(C)(3)	88,114.	0.			PROGRAM SUPPORT
WE THE OF MALMETT THE							
HE ARC OF VOLUSIA INC.							
00 JIMMY HUGER CIR			4				
AYTONA BEACH, FL 32117	59-1035137	501(C)(3)	67,283.	0.			PROGRAM SUPPORT
HE EARLY LEARNING COALITION OF							
LAGLER AND VOLUSIA COUNTIES INC.							
135 EXECUTIVE CIRCLE, STE 100 -							
AYTONA BEACH, FL 32114	59-3646549	501(C)(3)	144,262.	0.			PROGRAM SUPPORT
HE HEALTHY START COALITION OF							
LAGLER AND VOLUSIA COUNTIES, INC.							
109 EXECUTIVE CIR - DAYTONA							
EACH, FL 32114	59-3163742	501(C)(3)	55,000.	0.			PROGRAM SUPPORT
OLUSIA INTERFAITHS AGENCIES							
ETWORKING IN DISASTER - 326 S							
ALMETTO AVE - DAYTONA BEACH, FL							
2114	59-3721382	501(C)(3)	55,000.	0.			PROGRAM SUPPORT
OLUSIA-FLAGLER COUNTY COALITION							
OR THE HOMELESS INC P.O. BOX							
09 - DAYTONA BEACH, FL 32115	16-1649078	501(C)(3)	175,047.	0.			PROGRAM SUPPORT
OJ DATIONA BEACH, FE 32113	10 1045070	301(0)(3)	173,047.	0.			PROGRAM BUTTORT
		1					

59-1099774

Page 2

Schedule I (Form 990) 2022 COUNTIES, INC					59-1099774	Page 2	
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)			
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.			
PART I, LINE 2:							
OVERSIGHT FOR ALL GRANTS IS ASSIGN	ED TO UNI	TED WAY OF	F VOLUSIA-F	LAGLER			
COUNTIES, INC.'S (UWVFC) VICE PRES	IDENT OF	COMMUNITY	IMPACT. GR	ANTS ARE			
REVIEWED ON A TWO-YEAR BASIS BY A	VOLUNTEER	CABINET (OF 15 COMMU	NITY			
MEMBERS. THIS GROUP SETS THE PRIOR	ITIES AND	FUNDING S	STRATEGIES	FOR UWVFC			
DONATIONS, REVIEWS ALL PROGRAM PRO	POSALS, A	ND PROVIDE	ES A RECOMM	ENDATION FOR			
FUNDING TO THE BOARD OF DIRECTORS.	ON A QUA	RTERLY BAS	SIS, THE CA	BINET			
RECEIVES AND REVIEWS PROGRAM REPOR	TS, PROVI	DING FEEDE	BACK WHEN N	ECESSARY.			

Part IV Supplemental Information	
UWVFC HOSTS COMMUNITY IMPACT AMBASSADORS, VOLUNTEERS TWICE A YEAR TO VISIT	
THE ORGANIZATION, REVIEW ALL PROGRAM REPORTS, AND INTERVIEW PROGRAM STAFF	
ABOUT THE PROGRAM'S PERFORMANCE .	

SCHEDULE 0 (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Employer identification number

59-1099774

Name of the organization

UNITED WAY OF VOLUSIA-FLAGLER COUNTIES INC

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: TO INCREASE THE ORGANIZED CAPACITY OF THIS COMMUNITY TO CARE FOR ITS PEOPLE. THROUGH OUR INITIATIVES AND PARTNER AGENCIES WE CONTINUE TO BRING NUTRITIOUS FOOD TO THOSE IN NEED, KEEP AT-RISK YOUTH ENGAGED IN EDUCATION PROGRAMS, HELP INDIVIDUALS AND FAMILIES ACHIEVE FINANCIAL AND ENSURE THE VIABILITY OF HUMAN SERVICE NONPROFITS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: PROVIDES FREE TAX PREPARATION IN VOLUSIA AND FLAGLER COUNTIES. HELP ME GROW FLORIDA PROGRAM PROVIDES FAMILIES WITH FREE DEVELOPMENTAL SCREENING FOR ALL CHILDREN INFANTS TO 8 YEARS OF AGE WITHOUT WAITLISTS SUPPORTS HEALTHY GROWING AND LEARNING, OR INCOME LIMITS, AND PROVIDES VARIOUS COMMUNITY RESOURCES, SUCH AS PARENTING CLASSES, FOOD PANTRIES AND EVALUATION REFERRALS/EARLY INTERVENTION SERVICES.

FORM 990, PART VI, SECTION B, LINE 11B:

COPY OF THE FORM 990 IS PROVIDED TO THE BOARD FOR REVIEW BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

ON AN ANNUAL BASIS, EVERY BOARD MEMBER RECEIVES A LETTER FROM THE ORGANIZATION STATING THE CONFLICT OF INTEREST POLICY. ATTACHED TO THE MEMO IS A SCHEDULE OF MEMBER AGENCIES WHO WILL RECEIVE MONTHLY ALLOCATIONS FROM THE ORGANIZATION. EACH BOARD MEMBER MUST SIGN, DATE, AND RETURN THE MEMO INDICATING THAT HE/SHE AGREES TO THE POLICY AND IF HE/SHE HAS ANY AFFILIATION WITH ANY OF THE MEMBER AGENCIES RECEIVING ALLOCATIONS. IF A ΙT BOARD MEMBER DOES HAVE AN AFFILIATION WITH ONE OF THE AGENCIES IS

232211 10-28-22

Name of the organization UNITED WAY OF VOLUSIA-FLAGLER	Employer identification number
COUNTIES, INC	59-1099774
DOCUMENTED AND HE/SHE IS NOT ALLOWED TO VOTE ON ANY BOARD	MOTIONS REGARDING
THAT AGENCY.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE ANNUAL COMPENSATION OF THE CEO IS REVIEWED AND APPROVE	D BY THE
EXECUTIVE COMMITTEE AND APPROVED BY THE CHAIRMAN OF THE BO	ARD.
THE ANNUAL COMPENSATION OF ALL EMPLOYEES IS REVIEWED AND A	PPROVED BY THE
CEO. BASELINE COMPARISONS ARE OBTAINED FROM UNITED WAY WOR	LDWIDE FOR ALL
MANAGEMENT POSITIONS.	
FORM 990, PART VI, SECTION C, LINE 19:	
DOCUMENTS ARE MADE AVAILABLE UPON REQUEST. THE FINANCIALS	AND THE FORM 990
ARE ALSO POSTED ON THE ORGANIZATION'S WEBSITE.	

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Type or Taxpayer identification number (TIN) UNITED WAY OF VOLUSIA-FLAGLER print 59-1099774 COUNTIES, INC File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 1530 CORNERSTONE BLVD, 210 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. DAYTONA BEACH, FL 32117-7129 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 12 Form 990-T (trust other than above) 06 Form 8870 Form 990-T (corporation) 1530 CORNERSTONE BLVD, STE 210 -WILLIAM BABIEZ The books are in the care of ► DAYTONA BEACH, FL 32117-7129 Telephone No. ▶ 386-275-1934 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2024 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or , and ending JUN 30, 2023 ► X tax year beginning JUL 1, 2022 Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

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LHA

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)